

Volunteer Policy

JPAB Policy #106

Adopted: 1980

Revised: 1/2018

Five-year Review Schedule: 1/2023

Santa Cruz Public Libraries (the Library) believes that volunteers play a vital role promoting the Library's mission, vision, and values. The Library volunteer program provides an opportunity for citizens to share their enthusiasm, talent, and dedication to the community.

The Library volunteer program is designed to expand and enhance library services by providing valuable support for library programs and activities. Volunteers support, but do not supplant, library staff.

Volunteer opportunities are open to community members who are at least 14 years of age, and who meet the qualifications and requirements relating to the specific volunteer role. Volunteers are provided with an orientation that describes the library's role in the community, its history, and mission. Once accepted, volunteers are trained for specific tasks, events, and/or programs, and work under the supervision of a designated staff member. Younger children may volunteer if accompanied by a parent/guardian volunteer.

Volunteers shall be recruited without regard to any individual's age, race, creed, color, national origin, religion, marital status, sexual orientation, gender, physical appearance, socioeconomic level, education level or any other legally protected characteristic.

Santa Cruz Public Libraries support expansive volunteer participation in library programs and services, and value citizen volunteers as central to its mission and vision. Volunteers deepen the Library-community connection by contributing skills and promoting public awareness of the Library and the services it offers.

Related Documents:

Volunteer Handbook

Library Volunteer: Release of Liability, Assumption of Risk & Indemnity Agreement

SCPL Confidentiality Oath

Hourly Library Staff as Volunteers