

LIBRARY JOINT POWERS AUTHORITY BOARD

Monday, September 12, 2011 Scotts Valley Branch Library Fireside Meeting Room 251 Kings Village Road, Scotts Valley

6:00 PM

Closed Session- Labor Negotiations (Government Code §69967.6) and Library Staffing, Transition Up-date

Teresa Landers, Library Director Employee Organizations – Service Employees International Union Supervisory Employees, Operating Engineers, Mid-Management, Operating Engineers.

<u>Conference with Legal Counsel – Liability Claim (Government Code §54956.95)</u>

1. Claimant: David Kossak

6:30 PM PUBLIC MEETING

- 1. ROLL CALL
- 2. APPROVE AGENDA OF SEPTEMBER 12, 2011
- 3. APPROVE MINUTES OF JULY 11, 2011 (PG 4-8.)
- 4. PROCLAMATION OF BIG READ MONTH (PG 9.)
- 5. ORAL COMMUNICATIONS
- 6. WRITTEN COMMUNICATIONS
 - A. Articles About Santa Cruz and California Libraries (PG 86-96.)
 - B. Patron Written Comments (PG 97-98.)
 - C. Articles on Libraries Nation Wide (PG 99-109.)

7. REPORTS OF ADVISORY BODIES

- A. Friends of the Santa Cruz Libraries, Inc. (oral)
- B. Finance Committee Draft Minutes & Oral Report (PG 10-11.)

8. MEMBER REPORTS

A. Capitola Report (Storey)

9. CONSENT AGENDA

- A. Annual staff development plan (PG 12-13.)
- B. Adopt revised Display policy (PG 14-17.)
- C. ILS Migration Update (PG 18-19.)
- D. Approval of hours beginning January 3, 2012 (PG 20-21.)
- E. Holiday Hours FY11/12 (PG 22.)
- F. Approval of Finance committee recommendation for unexpected emergency capital needs (PG 23-24.)
- G. Monthly narrative report July and August 2011 (PG 25-36.)
- H. Monthly Statistical report through August (PG 37-49.)

10. STAFF REPORTS

- A. FY10/11 Year End Financials (PG 50-70.)
- B. July Financials (PG 71-80.)
- C. Presentation of New Logo (oral)
- D. Facilities Master Plan discussion (PG 81-82.)
- E. Transition update (oral)
- F. Performance Indicators for new service model (PG 83-85.)

11. OTHER BUSINESS

A. Parking Lot Review (no pending items)

12. NEXT MEETING

The next regularly scheduled meeting is Monday, October 3, 2011 at 6:30 p.m.

13. ADJOURN

The Library Joint Powers Authority Board will adjourn from the regularly scheduled meeting of September 12 2011 to the next regularly scheduled public meeting on Monday October 3 at 6:30 pm in the Community Meeting Room of the Central Branch Library.

JPB AGENDA July 11, 2011

The Santa Cruz City-County Library System does not discriminate against persons with disabilities. Out of consideration for people with chemical sensitivities, we ask that you attend fragrance free. Upon request, the agenda can be provided in a format to accommodate special needs. Additionally, if you wish to attend this public meeting and will require assistance such as an interpreter for American Sign Language, Spanish, or other special equipment, please call the Library Administration Office at 427-7706 at least five days in advance so that we can arrange for such special assistance, or email subfinder@santacruzpl.org.

SANTA CRUZ PUBLIC LIBRARIES A CITY-COUNTY SYSTEM

LIBRARY JOINT POWERS BOARD

MINUTES

July 11, 2011

Central Branch Library Meeting Room 224 Church Street, Santa Cruz

6:00 PM

CLOSED SESSION

Chair Gorson reported that labor negotiations as well as the library staffing transition were discussed. Direction was given and no decisions were made.

6:30 PM

PUBLIC MEETING

I. ROLL CALL

Present:

Citizen Nancy Gerdt, Citizen Barbara Gorson, Citizen Leigh Poitinger, Councilmember

Jim Reed, Councilmember David Terrazas, Councilmember Katherine Beiers and

Councilmember Sam Storey

Absent:

Supervisor Pirie, Supervisor Stone

Staff:

Teresa Landers, Director of Libraries

II. APPROVAL OF MEETING AGENDA OF JULY 11, 2011

Councilmember Terrazas moved, seconded by Councilmember Reed

that the Board approve the agenda of July 11, 2011.

UNAN

Absent: Pirie, Stone

III. APPROVE MINUTES OF JUNE 6, 2011

Councilmember Reed moved, seconded by Councilmember Storey

that the Board approve the minutes of June 6, 2011.

Ayes: Citizen Gerdt, Citizen Gorson, Citizen

Poitinger, Councilmember Reed, Councilmember Beiers and Councilmember Storey

Abstain: Councilmember Terrazas

Absent: Pirie, Stone

IV. ORAL COMMUNICATIONS

Emily Galli, library staff, reported on First Friday event which was attended by approx. 100 people. Next month art created by Staff members will be featured at the Downtown library.

V. CONSENT AGENDA

Councilmember Beiers moved, seconded by Councilmember Storey

that the Library Joint Powers Board approve the transfer of \$12,000 from the Richardson Trust to the FY 2011-2012 Budget for the purchase of library materials that meet the criteria established for the Trust. (Resolution # 2011-03 Richardson Trust)

UNAN
Absent: Pirie, Stone

Councilmember Beiers moved, seconded by Councilmember Storey

that the Library Joint Powers Board approve the transfer of \$190 in anticipated interest income from the Finkeldey Trust to the FY 2011-2012 Budget for the purchase of library music materials. (Resolution # 2011-04 Finkeldey Trust)

UNAN Absent: Pirie, Stone

Councilmember Beiers moved, seconded by Councilmember Storey

that the Library Joint Powers Board approve the transfer of \$10,000 in accrued McCaskill Trust for the Visually Impaired income to the FY 2011-2012 Budget for the purchase of library materials for this purpose. (Resolution # 2011-05 McCaskill Trust for the Visually Impaired)

UNAN
Absent: Pirie, Stone

Councilmember Beiers moved, seconded by Councilmember Storey

that the Library Joint Powers Board approve the transfer of \$5,000 in accrued McCaskill Trust for Local History income to the FY 2011-2012 Budget for the purchase of library materials for this purpose. (Resolution # 2011-06 McCaskill Trust for Local History)

UNAN

Absent: Pirie, Stone

V. WRITTEN COMMUNICATION

- A. Articles About Santa Cruz and California Libraries
- B. Patron Written Comments
- C. Articles on Libraries Nation Wide
- D. Monthly Narrative Reports- June 2011
- E. Monthly Statistical Report-through May 2011
- F. PLF Population Figures

VI. REPORTS OF ADVISORY BODIES

- A. No Friends Report in June.
- B. No Finance Committee Report in June.

VII. MEMBER REPORTS

A. Scotts Valley Report

Councilmember Reed reported that the new Scotts Valley Branch Library had a great Opening and that 80 new Library cards had been issued on that day.

B. Capitola Report

Councilmember Storey reported that the Design Consultant has almost concluded her work for the new Capitola Branch Library. Her recommendation is a 13,000 sq feet Library with an estimated cost of \$7.4 million. However, RDAs are disappearing and therefore the funding source for the Library. The funding plan for the RDA agreement totals approx. \$2.7 million. At the Capitola City Council meeting in August, contingency plans and supplementing the financing program will be discussed.

VIII. STAFF REPORTS

A. May Financials

The Library Director reported on the current financial status of the library and the Board reviewed revenues, expenditures and cash flow for the library system. Year End information will be available in September.

- B. Updated Library Sales Tax Revenue. Updated Library Sales Tax Revenue Report from the County of S.C.
- C. Adopt meeting room policy

Councilmember Terrazas moved, seconded by Councilmember Beiers

that the Board adopt the Library Meeting room policy as presented effective September 1, 2011. Staff will notify those who are impacted by the new policy for meeting room dates already booked for the future.

UNAN Absent: Pirie, Stone

D. Transition Update

The Director reported that two temporary assignments occurred:

- Emily Galli is the new Transition Coordinator
- Gale Farthing will be working out of class (WOC) as the Public Services Manager
- ILS implementation date has been moved to October 21, 2011
- Job classifications, specifications and salaries have been laid out and meet and confers occurred with the Unions. The next step is the mapping of the current positions.
- Outsourcing Couriers: based on a proposal by the present Couriers, a two week trial period will commence on August 1, 2011. Evaluation will occur at the end of August. Meanwhile an RFP will be issued for outsourcing. However, it is not binding, if the Courier proposal is accepted instead.
- 2 candidates for the AMERICorps volunteer coordinator have been interviewed.
- 7 retirements have been offered and all 7 have been taken.
- Merritt Taylor's retirement will be celebrated on July 19th in the Central meeting room
- Other positions vacated through retirements will not be filled.

IX. OTHER BUSINESS

A. Parking Lot Review

Board reviewed the parking lot list

- B. Redaction of personal information in LJPB packet (oral).

 The Board directed Staff to not redact any personal information submitted in future agenda packets.
- C. August Board Meeting

Councilmember Storey moved, seconded by Councilmember Terrazas

that the Board approve the cancellation of the August Board Meeting.

UNAN
Absent: Pirie, Storey

X. NEXT MEETING

The next regularly scheduled meeting is Monday, September 12, 2011 at 6:30 pm.

XI. ADJOURN

The regular meeting adjourned at 7:40 p.m.

Respectfully submitted,

Helga Smith, Clerk of the Board

All documents referred to in these minutes are available in the Library Office.

PROCLAMATION OF THE SANTA CRUZ LIBRARY JOINT POWERS AUTHORITY BOARD PROCLAIMING OCTOBER 2 THROUGH NOVEMBER 5, 2011, AS THE BIG READ MONTH

WHEREAS, The Big Read is an initiative of the National Endowment for the Arts (NEA) designed to restore reading to the center of American culture and encourage reading for pleasure and enlightenment; and

WHEREAS, the NEA presents The Big Read in partnership with the Institute of Museum and Library Services and in partnership with Arts Midwest; and

WHEREAS, what began as a pilot project in 2006 with ten communities, The Big Read has since expanded to include 951 grants as of June 2010 and now brings together partners across the country to participate in this important program; and

WHEREAS, locally, The Friends of the Library, in partnership with the Santa Cruz Public Libraries, received a Big Read grant for the works of author Edgar Allan Poe; and

WHEREAS, from October 1 through November 5, the goal is to have the entire Santa Cruz community reading, viewing and listening, and talking about the works of Poe; and

WHEREAS, to encourage broad participation in the local Big Read event, staff at the Santa Cruz Public Libraries, volunteers with Friends of the Library, local school districts, the Museum of Art and History, Community Television, and local businesses and groups will host a number of events highlighting the work and life of Poe; and

WHEREAS, events and activities will include book discussion groups reading Poe, mystery author events, and a condor education program, and will culminate with a grand finale event on November 3 at the Seymour Center where Poe impersonator Duffy Hudson and Author Laurie King will be the featured guests.

NOW, THEREFORE, I, Barbara Gorson, Chairperson of the Library Joint Powers Board, hereby proclaim October 2 through November 5, 2011, as The Big Read Month in all the Santa Cruz Public Libraries and encourage residents to participate in the many events focusing on the incredible life and work of Edgar Allan Poe.

Signed this 12th day of September, 2011.

SANTA CRUZ PUBLIC LIBRARIES A CITY-COUNTY SYSTEM

LIBRARY JOINT POWERS BOARD FINANCE COMMITTEE

MINUTES

August 22, 2011

Central Branch Meeting Room 224 Church Street, Santa Cruz

7:00 PM

PUBLIC MEETING

I. ROLL CALL

Present:

Citizenmember Gorson, Councilmember Storey and Councilmember Terrazas

Staff:

Teresa Landers, Library Director

II. APPROVAL OF MEETING AGENDA OF AUGUST 22, 2011

Councilmember Terrazas moved, seconded by Councilmember Storey

that the Board approve the agenda of August 22, 2011.

UNAN

III. APPROVAL OF MINUTES OF MAY 23, 2011

Councilmember Terrazas moved, seconded by Councilmember Storey

that the Board approve the minutes of May 23, 2011.

UNAN

IV. ORAL COMMUNICATIONS

None

V. STAFF REPORTS

A. Year End Report FY 10/11

Year-end projections look good, ending the year with approximately a \$1 million dollar surplus. This surplus is credited to two things: personnel savings and an increase in the amount of revenue received.

B. Financial Reports through July 2011

These reports are preliminary since the City's Finance Department is still uploading the FY 11/12 budget into the financial software and all invoices have not been posted for July yet.

Library Joint Powers Authority Board Finance Subcommittee August 22, 2011

2

Three large expenses have emerged as required by law and/or in consideration of health and safety. These include:

- Mold removal and replacement of infrastructure at Aptos-\$32,000
- Sliding door in meeting room to be replaced with a window so that it can be excluded from the fire exit plan for the Aptos meeting room. There are two other exits from this room that can serve this purpose.- \$675
- Legally required emission control modifications to the Bookmobile-\$22,000 (contingent on not getting a grant for a new bookmobile)

Councilmember Terrazas moved, seconded by Councilmember Storey

that the Finance Subcommittee recommend to the Library Joint Powers Board, a maximum allocation of \$54,675 to pay for unexpected emergency capital needs.

UNAN

D. Financial Performance Indicators for New Service Model

Director Landers discuss with the subcommittee financial indicators that would help to evaluate the new library service model going into effect January 2012. The Finance Subcommittee gave the Director some direction and acknowledged this would be part of a larger discussion during the next regularly scheduled Library Joint Powers Authority Board meeting in September.

E. PLF Funds for FY 11/12

During the most recent state budget discussions, the Public Library Fund was in flux. Our library system may receive \$16,000 from this fund but because of the uncertainty earlier this year our library system budgeted zero dollars for this income to be received from the State.

VII. NEXT MEETING

The next regularly scheduled meeting will be held Monday, September 26, 2011 at 6:00PM in the Central Library meeting room.

VIII. ADJOURN

The regular meeting adjourned at 8:15 p.m.

Respectfully submitted,

Kira Henifin Clerk of the Board

All documents referred to in these minutes are available in the Library Office.

STAFF REPORT

DATE:

September 4, 2011

TO:

Library Joint Powers Board

FROM:

Teresa Landers, Director of Libraries

RE:

Annual Staffing Report and Plan

RECOMMENDATION: That the Library Joint Powers Board accept this staff report as the annual training report and plan.

SUMMARY

During FY10/11 the Library took advantage of a variety of training opportunities including extensive use of webinars and a \$40,000 grant from the State Library to assist staff in preparing for major change and transition to the new service model.

The focus for FY11/12 will be on training for the new ILS, Evergreen, assisting staff gain skills needed for the new service model, and continuing work on changing the library culture to a learning organization.

BACKGROUND

The Library Director is required to submit an annual staff training report in September of each year.

DISCUSSION

As a way to achieve our vision to transform lives and strengthen communities, the library must have an informed and flexible staff who can fulfill this mission through their actions. Objective 6 of the Strategic Plan is Organizational Readiness. It states:

"The organization has a well trained workforce available to fulfill the mission of the Library system today and in the future"

The library staff is our most valuable resource and our goal is to support each person to develop their skills and to prepare for new challenges.

A major focus of our staff training this year has been the PRESTO Grant (Preparing Staff for Organizational Change). In December, SCPL learned that the full amount of the grant (\$40,000) had been awarded from the State Library. The PRESTO Grant proposed to develop a replicable staff development model that can be used by libraries facing major changes, transitions, and re-inventions. The goal is to empower staff to take an active role in the transition to a new service model and to take personal responsibility for their own development. The PRESTO Grant must be fully spent by September 30, 2011. So far, staff has attended all day workshops titled, "Building Change Resilience," "Customer

Service in a Self-Check World," "Strategic Searching: Getting to the Real Question to Find the Right Answer," and "What's a Learning Organization and How Do We Make it Happen?".

We had a Staff Day on April 13 which connected improvisation skills with change resilience. Seven staff of various levels attended a Process Design Session with Sam McBane Mulford and Cheryl Gould to identify how SCPL can become a learning organization.

In addition to the PRESTO training, staff has attended a variety other training. There are many webinars offered on many topics of interest to library staff. These are extremely cost effective as staff does not need to travel to attend and many are available from one's own desk computer at no charge. Most of these are sponsored by InfoPeople, a state funded library training service. Training attended this year includes:

- Census, Brainfuse, eBooks, Graphic Novels, Floating Collections, City of Santa Cruz Employee and Leadership Development Training, Google Apps, Reference Fundamentals, Technology Petting Zoo, Reaching Reluctant Readers, and Valueline.
- Staff also attended several conferences including Future of Libraries 6.0,
 Marketing Summit, California Library Association Annual Conference, Edgy
 Librarian Conference, Evergreen International Conference, and Internet Librarian.

In all, staff has attended 126 different training events for a total of 3,656 training hours.

As we plan for FY11/12 the transition to Evergreen is getting close and training is underway on all aspects of the new ILS. In September, a trainer from Equinox will train trainers on acquisitions, circulation, cataloging, serials, OPAC, reports, and system administration. The staff attending in-person training will then teach others how to use the new system.

The goals for 2011/2012 are:

- 1. Enable staff to effectively use the Evergreen ILS System.
- 2. Ensure that each staff member has the training needed to perform successfully as part of new service model.
- 3. Introduce Individual Staff Development Plans as a critical part of employee appraisal and development
- 4. Continue the development of SCPL as a learning organization

STAFF REPORT

DATE:

September 4, 2011

TO:

Library Joint Powers Board

FROM:

Teresa Landers, Director of Libraries

RE:

Display Policy

RECOMMENDATION: that the LJPB approve the attached policy as revised.

SUMMARY

Changes were made to the Display policy to reflect changes in the reporting structure, to integrate the concept of digital signage and to "tighten" language that has been considered ambiguous in application.

BACKGROUND

There has not been a schedule for review and updating of various Board policies. Such a schedule was created and these two policies are the next ones in line for review.

DISCUSSION

The changes recommended are:

- References are to "service desks" in general. Any service desk anywhere should be able to accept the material. There may still be individuals charged with handling the materials but any staff member should be able to accept it.
- As we move to digital signage, we want to be able to convert and/or accept materials in electronic format
- Branches should not be establishing their own procedures as this gets confusing if managers change or someone goes to a different branch.
- Clarification that the one display per year is by an individual or organization
- Setting a time limit of one month for displays. We envision that an extension might be granted should circumstances warrant but a one month limit provides consistency and the ability to give more members of the community an opportunity.
- Along with the one month time limit, the Library needs the authority to remove exhibits if the individual or organization does not do so as others may be waiting for their one month to begin.

These changes address the issues that have been problematic and provide clarity for both staff and public.

LJPB Policy 305

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WALL-MOUNTED EXHIBITS Formatted: Underline **Policy Statement:** Formatted: Font: Bold In the context of its mission to provide materials and services that help community residents meet their personal, educational, cultural, and professional information needs, the Library System makes available for community use display cases, bulletin boards, and other space for conveying information or publicizing events. The following rules govern the type and manner in which materials may be displayed. Bulletin Boards Bulletin Boards in public areas may be used to publicize cultural events and 1. programs of community interest. Notices about political candidates, religious services, or private enterprises may 2. not be posted. All materials must be submitted to the branch service desk Branch Manager for posting and approval, or at the Central Branch, to the Reference desk for posting on adult area bulletin boards, and Children's Room staff for posting on the Children's Room bulletin beards. Formatted: List Paragraph, No bullets or numbering Branches using digital signage may require posted notices to be received in or converted to electronic format for posting, Display Cases Use of Display Cases is reserved for individuals, and community and not-for-1. profit groups only. Groups or individuals may reserve space in display cases on a first-come, firstserved basis, by making arrangements in advance with the Branch Manager or her/his designee, using procedures established at each Branch: Formatted: List Paragraph, No bullets or numbering

Policy Title: DISPLAY POLICY: BULLETIN BOARDS, DISPLAY CASES, AND

3.	Generally, only o	one display p	er year p	er individual/o	rganization	may be	booked at
	any one Branch.						

Displays are for one calendar month.

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- Displays must be of interest to some segment of the community. They may not advocate the election of any candidate for political office. They may concern an issue of current political interest. It is understood that the opinions expressed in the display do not represent those of the Library System, its staff, or the Library Joint Powers Authority Board and signs stating this are posted at each Display Case.
- The Library System will endeavor to make display space available to groups representing all sides of issues. It reserves the right to schedule displays on the first-come, first-served basis cited in Number 2 above. For displays regarding issues of current public debate, it also reserves the right to facilitate public comment on the issue via a binder in which people are invited to write their comments.
- Each display must contain a sign indicating the name of the sponsoring group or individual. The sponsor may also post a sign listing its address and phone number so that interested members may contact the sponsor directly.
- 6.8. No work of art, craft, or artifact displayed may be priced for sale. The artist or sponsor of the display may post a sign within the display case stating that her/his business card is available at the serviceReference or Circulation Desk.
- The Library System has no insurance covering the contents of display cases or other exhibits. If the sponsoring group or individual is concerned about insurance, it must make independent arrangements.
- The group or individual must follow all rules regarding installation and deinstallation established by the Branch at which the display is mounted.
- Groups or individuals sponsoring displays must sign a Display Reservation Form provided by the Library System stating the proposed content of the display and attesting that they understand the rules and policies governing displays.
- Branch Managers or the Director of Libraries reserve the right to remove any display whose content does not reflect that stated in the Display Reservation
- 40-13. Library reserves the right to remove displays after the month display period has ended.

Wall-Mounted Exhibits

All the strictures listed above apply to wall-mounted exhibits. 1.

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numbering

- 2. The Library System reserves the right to specify and limit the space in which wall-mounted exhibits are displayed.
- 3. The Library System reserves the right to form partnerships with Santa Cruz County arts organizations to select, coordinate, and manage the hanging of art exhibits.

Adopted by the Library Joint Powers Board September 10, 2001

1908-PLANGROU Rev. 08/24/01 Bes. 19/12/11

STAFF REPORT

DATE:

September 4, 2011

TO:

Library Joint Powers Board

FROM:

Teresa Landers, Director of Libraries

RE:

Migration to new ILS

RECOMMENDATION: Approve motion to close the Library Saturday October 22 through Monday October 24 for the migration to the new ILS.

SUMMARY

The computer system will be unavailable from Monday October 17 through some time on Sunday October 23 or Monday October 24 to transition from the old ILS to the new one. October 17 through 20 staff will be using offline checkout. The transition requires a great deal of staff intensive work, lack of access to all library systems both front and back of the house. Not closing during this critical time may result in the loss of patron information and transaction data. Staff also needs hands on training before opening back up to the public.

BACKGROUND

The Library has been actively planning a transition to the new computer system for the past year. In observing what other libraries have done and upon the recommendation of the vendor, it is considered advisable to close during the final cutover.

This closure allows staff to focus on the final transfer of patron account and transaction data as well as staff training on the actual live system rather than test systems as they will have been doing for the past month.

There are always anomalies that occur in the migration of data and having uninterrupted time on the system when transactions are not interfering with troubleshooting is advisable.

DISCUSSION

Transactions of all kinds will freeze on October 17. These include cataloging, acquisitions, holds requests, serials, circulation, card registration/updating and online catalog). Registrations and circulation transactions done after DRA is frozen will need to be entered into the new system before going live with the public.

We are planning on the cutover and troubleshooting to be accomplished Friday October 21-Sunday October 23. Monday October 24 will be spent on staff training and entry of patron registrations and circulation transactions. If these are not entered before the system goes live, it is possible for someone to return something before it shows as checked out. This can wreak havoc not only on the circulation function but on the holds function as well.

If by some chance the system is not live all day Monday October 24, we will have alternative staff development activities available so the day can be considered a staff training day no matter what happens with the new system.

Other areas affected include:

- No hold requests can be made after 5 pm on Sunday October 16. New holds will not be accepted until Tuesday October 25 on the new system.
- Paper card applications can be accepted from October 17-20 but cards will have to be mailed to patrons and new patrons may not check out materials.
- School library card registration must be completed by October 10.
- The catalog will be available until Sunday evening October 16.
- The loan period is being simplified to 3 weeks. Fines will begin to accrue on the first day overdue. Patrons will receive an email notice 3 days **before** an item is due and the first overdue notice when an item is 3 days overdue. This new loan period will begin October 1 which will encourage patrons to return materials by October 25. The grace period policy will end October 16. (Check outs on September 30 will be due October 14, the last check out date with a shortened grace period)
- Patrons will be greatly encouraged to use email for library notices as there are extra benefits: receiving pre-due and holds expiring notices and saving the library money on print notices.

STAFF REPORT

DATE:

August 3, 2011

TO:

Library Joint Powers Board

FROM:

Teresa Landers, Director of Libraries

RE:

January Hours

RECOMMENDATION: That the LJPB adopt the hours as presented to start on January 2, 2012 contingent on the successful adoption of the transition plan.

SUMMARY

The new service model calls for expanded hours at each branch effective January 2012. The recommended configuration of hours is in the chart below.

BACKGROUND

The Board subcommittee that recommended the service model to be adopted in January 2012, agreed on the number of open hours per branch. That subcommittee also recommended that library management determine the specific days and hours open as long as the total met the minimum established by the sub-committee and subsequently adopted by the LJPB.

The total hours per branch are:

Aptos	44
Boulder Creek	28
Branciforte	28
Capitola	30
Downtown	54
Felton	20
Garfield Park	20
La Selva Beach	20
Live Oak	30
Scotts Valley	44

DISCUSSION

The original intent had been to solicit community input on preferred days and specific open hours. In order to determine how to translate the FTEs as stated in the plan to

individual positions, specific days and number of hours per day needed to be determined much sooner than anticipated in order to keep the transition plan on track for approval in time for implementation in January. Specific hours were determined on short notice in consultation with the staff at each of the branches who are familiar with patron needs and visit patterns.

An attempt was made to keep hours at each branch somewhat consistent (always opening/closing at the same time or in an easily remembered pattern). With the exception of Garfield Park, all branches are open either Saturday or Sunday with Downtown returning to 7 days per week. We tried to take a regional approach and make sure that at least one library per region is open Saturday and another Sunday.

Since story time will be presented by Programs and Services staff; not onsite branch staff, we did not worry about making sure we were open for story time. This can happen while we are closed.

We kept the closing time at 7 pm as the consensus was that students doing homework could do most of what they need to do online and the 7-8 hour was slow in the past. When we look at adding more hours in the future, we may want to reconsider and make it a high priority to have at least one library per region open later on weeknights.

The recommended hours for January 2012 are:

	SUN	MON	TUE	WED	THU	FRI	SAT	TOTAL
APTOS	closed	11-7	11-7	11-7	11-7	11-5	11-5	44
BOULDER	closed	closed	12-6	12-6	12-6	12-5	12-5	28
CREEK								
BRANCIFORTE	closed	closed	10-6	1-7	1-7	1-5	1-5	28
CAPITOLA	closed	closed	1-7	11-5	1-7	11-5	11-5	30
DOWNTOWN	1-5	10-7	10-7	10-7	10-7	10-5	10-5	54
FELTON	1-5	2-6	2-6	1-5	1-5	closed	closed	20
GARFIELD	closed	1-5	2-6	1-5	2-6	1-5	closed	20
PARK								
LA SELVA	closed	closed	10-2	2-6	10-2	1-5	1-5	20
BEACH						***************************************		
LIVE OAK	1-5	11-7	1-6	11-7	1-6	closed	closed	30
SCOTTS	closed	11-7	11-7	11-7	11-7	11-5	11-5	44
VALLEY								

STAFF REPORT

DATE:

September 4, 2011

TO:

Library Joint Powers Board

FROM:

Teresa Landers, Director of Libraries

RE:

Holiday hours for FY11/12

RECOMMENDATION: That by motion the Board adopt the following system wide 2011 holiday closure schedule.

BACKGROUND

The LJPB must approve holiday closures annually.

DISCUSSION

The following proposed holiday closure schedule is recommended for all 10 library branches and the HDQ Administration offices. At this point all library staff except the Director will continue on furlough at least through December 31, 2011.

SYSTEM WIDE HOLIDAY CLOSURE

Wednesday, November 23, 2011 (Furlough Day) Thursday, November 24, 2011 (Thanksgiving Holiday) Friday, November 25, 2011 (Day After Thanksgiving Holiday)

Sunday, December 25, 2011 (Christmas Holiday) Monday, December 26, 2011 (Christmas Holiday Observed)

Sunday, January 1, 2012 (New Years Day Holiday) Monday, January 2, 2012 (New Years Day Holiday Observed)

STAFF REPORT

DATE:

September 4, 2011

TO:

Library Joint Powers Board

FROM:

Teresa Landers, Director of Libraries

RE:

Emergency Capital Needs

RECOMMENDATION: That the Library Joint Powers Board authorize a maximum allocation of \$54,675 to pay for unexpected emergency capital needs as recommended by the LJPB Finance Subcommittee.

SUMMARY

Three large expenses have emerged as required by law and/or in consideration of health and safety. These include:

- Mold removal and replacement of infrastructure at Aptos- \$32,000
- Fire approved exit door and concrete pad for Aptos meeting room-\$675
- Legally required emission control modifications to the Bookmobile-\$22,000 (contingent on not getting a grant for a new bookmobile)

BACKGROUND

The Library has had no funds to provide ongoing capital maintenance for the past two years and has relied on a small contingency fund in Building Operations and Maintenance to deal with the most egregious needs. Thus, preventive maintenance has been minimal and there are many pent up needs in the ten library facilities.

The board subcommittee that made the final recommendations regarding a fiscally sustainable alternative service model agreed that \$40,000 would be designated in the FY11/12 budget for ongoing capital maintenance. It was further agreed that the reserve fund would be available for emergency allocations and to cover cash flow obligations.

DISCUSSION

Three immediate and severe issues have come up that will require significant expenditures of cash.

• Mold was discovered in the Aptos Library 3 months ago. An evaluation revealed there has been an ongoing condensation problem happening between the roof and the ceiling. The plywood and insulation has been in a state of constant wetness but never got bad enough to break through the ceiling so we could know it was happening. Mold grew and now needs to be removed. The wood needs to dry out or be replaced. Repairs will need to be made to the roofing ventilation as well. The estimated cost for testing and mold removal is \$14,000, and the labor and materials to return the roof/ceiling to its prior condition with proper ventilation

- will cost \$18,000. The branch will also need to be closed for about a week for both the removal and the rebuild.
- The Aptos Fire Marshal identified several deficiencies. The smaller ones have been handled but the replacement of the patio door to a non-functioning exit (permanent window) will cost \$675. Because this is a meeting room that holds more than 50 people, there must be two exterior exits which already exist so the removal of this exit was approved by the Fire Marshall.
- There is a regulation for emission control that the Bookmobile must comply with by December 31, 2011. The cost of this modification is \$22,000. We have applied for a grant for a new bookmobile and will hear around the end of September. If we receive the grant we will apply for an extension/exemption for the modification. If we don't receive it, we will need to make the modification.

It is clear that the total of these expenses, \$54,675, exceeds the \$40,000 allocated for ongoing capital maintenance. In addition, the \$40,000 was already insufficient for all the requests submitted by the branches:

- Lighting improvements
- Air Duct Cleaning
- Parking lot repair
- Exterior and interior painting
- Restroom repairs

MONTHLY REPORT FOR JULY 2011

1. Reading, Listening and Viewing for Pleasure

A. Children in Santa Cruz County will enter school ready to read, write, listen and learn

Ready, Set, Read continued at all branches. It has been very successful with community experts from Musical Me, Healthy Kids and Toadal Fitness. Attendance has steadily increased at all branches. Families with young children are playing together, networking with each other, and enjoying all the library resources this summer. The music literacy programs have been wildly popular at all the branches.

At Aptos the Mother Goose Timers have been treated to expanded-enriched programming to support the Ready-Set-Read Grant. Combining an all-out family-place environment with a mother goose circle time, the summer has been topped off by a visit from Lizz Anderson from Music Together. Parents were encouraged to light up their children's brains and lives with music, movement, and rhythm which fits snugly with our early literacy focus.

Boulder Creek's weekly story-time is currently engaged in the "Ready, Set, Read" program. Headquarter staff are coming out with specialists in music, physical activity, health, etc. to augment story-time with special activities and the opportunity for parents and caregivers to talk with the specialists.

Felton is also participating in the Ready, Set, Read program on a special day prior to the Branch's opening. While no one attended the first two programs, two enthusiastic and appreciative families attended the following two.

A special pajama story-time occurred on July 12th where BC library staff and Friends' members, with the additions of Janis O'Driscoll and Teresa Landers, read bedtime stories to an appreciative audience of 35 pajama clad youngsters.

Almost 30 children from Green Acres Elementary School summer program participated in summer reading with their teachers and classmates. They all enjoyed celebrating their reading at a storytime with Outreach Librarian Jeanne the last week of summer school.

B. All ages will have materials, programs and displays that reflect current community interests and provide pleasurable reading, viewing and listening experiences that help them reach their personal literacy goals

The Downtown branch has had a couple of popular book displays in the adult area. The month began with a display of graphic novels that proved to be very popular and ended the month with books and media on time travel. Mostly fiction and Sci-Fi, some books on physics, etc.

The whole young people's room at Aptos is decorated with the world in reading. Decorative lettering pronounces the country and selected examples of reading material are displayed. Currently this display reflects the children's interest in the ongoing summer reading program.

Double-sided window display in collage advertises programming and jazzes up the room. From outside the library perimeter and inside the young people's room, the cut-paper collage advertises summer reading storytelling with Dolly Barnes, thirty-year children's librarian and Saratoga Branch Manager retired from the Santa Clara County Library System. A beach umbrella represents Storytelling at the beach, a woven picnic basket depicts storytelling at a picnic, and the forest of trees advertises storytelling in the woods. The large giant hand reaching out to the bean vine advertises the teen production of a shadow-puppet play, "Jack and the Beanstalk."

Aptos also featured a travel book display on the back side of the new book island. The "Novel destinations" display proved a huge hit. It featured literary guides to famous cities as well as travel reminiscences.

Boulder Creek Branch is displaying a large amount of materials focusing on job searching, resume writing, and starting one's own business.

A member of the Felton Friends, and a neighbor of the Branch, has created a poetry nook on the window ledge with a framed monthly poem and a nice throw scarf and flowers.

Summer Reading programming at Felton has also been very successful. In July large crowds enjoyed the Fratello Marionettes, Peter Weiss the Sing Scientist, and Dan O'Brian and Son. The summer program concluded with the ever popular "Great Blindini".

The following displays occurred during May and June at Aptos.

- Mixed media by Aptos High School Art Department. 35th annual art show.
- Oil paintings by Frances Travers-June

C. People of all ages will have friendly support and intuitive access to the materials and resources they want

An increasing number of Aptos patrons are enjoying the PlayAway audio titles featured at the entrance to the adult reading area. They are hoping this collection will grow.

2. LIFELONG LEARNING

A. People will have access to a relevant collection of resources in diverse formats for all ages.

Senior Outreach Librarian Bobbi receives many phone inquiries about our services. This month she was contacted by a patron with low vision who has not been able to drive for some time. The patron has a CD player and Bobbi has set her up with the Book Buddy program.

Outreach staffer, Kathleen Frey completed the required volunteer training for jail service and then accompanied Leslie Auerbach to the jail in July. This monthly service is very much appreciated. We take at least 4 crates of donated paperback books and rarely return with more than a few books

B. Library users will have access to innovative and successful programming which reflects the cultural, educational and informational needs of the diverse communities served by SCPL and which will help learners of all ages to achieve their goals.

Science, magic, summer-time themes, music, theater, and early literacy abound at the Aptos Library, with Don and Shane O'Brien's Xtreme Science Magic, Summer Storytime themes from Storyteller Dolly Barnes, Music from Lizz Anderson and from Michelle Zheng's teen dance and song group, Teen-produced shadow-puppet play, and literacy programming for babies through the wonderful twos.

Aptos staff David Addison and Chase McLelan are offering a series of three 1 hour classes on basic computer skills and intermediate internet searching this summer. They tailor their classes to what the attendees ask for most. This week focused on attaching and retrieving e-mail documents among others. The classes are small and patrons appreciate the individual attention.

Young Adult Librarian Sandi Imperio provided Wii gaming to an appreciative crowd of teens and pre-teens on the 19th.

C. People will have access to innovative technology and the tools necessary to find, evaluate and use information and resources to meet their learning needs.

Library reference staff are beginning to experiment with using an Ipad to provide "mobile" reference services.

3. COMMUNITY CONNECTIONS

A. The Library will initiate and nurture partnerships with the public, private and nonprofit sectors in Santa Cruz County for the mutual benefit of the partners, the Library and the community.

The Outreach partnership with Cabrillo Stage continues to flourish. SCPL's Programs & Partnerships has purchased 15 tickets (discounted by Cabrillo Stage) for clients of Hope Senior Services to attend the Aug 3 matinee of Hairspray. They will also get a backstage tour & a chance to meet with some of the actors. Hope Services staff is competing to

accompany the lucky clients. Jon Nordgren, Cabrillo Stage's Producing Director, wants to offer more opportunities for library patrons & partners from underserved sectors of our community. We will continue to work with Cabrillo Stage to find such opportunities. Jana Marcus, Cabrillo Stage's Marketing Director, gave SCPL prominent ad space in the Cabrillo Stage program booklet — a generous gift in a year that Cabrillo is battling large budget cuts. Jon Nordgren also made prominent mention of SCPL in his director's note in the program.

Live Oak's Kevin Hildreth is also a volunteer with Junior Giants, a youth baseball program managed by the Live Oak Family Resource Center and Santa Cruz Sheriff's office with sponsorship by the San Francisco Giants. Kevin encouraged the participants to use the library and distributed a bibliography of baseball books at SCPL created by Heather Norquist..

Branch Manager Laura Whaley continued her monster making program in partnership with the Boulder Creek Recreation Center.

B. People will strengthen their ties with each other, the community and the library.

Senior Outreach Librarian Bobbi met with Jennifer Andronico the Activities Director at Aegis Living on July 6th to see what presence the library could have at Aegis. Bobbi brought a number of LP books for their library and will continue to bring more titles as they do not have large print books and there is a demand. Bobbi suggested the Book Buddy program for those avid readers who could not make the trip to the Aptos Library. One of the residents had just moved from Oak Tree Villa and is the first person who will have a BB. Jennifer is pleased to begin a relationship with SCPL. Both Jennifer and Bobbi will continue to explore other options.

Lynette George and the Boulder Creek Friends organized an amazing walking entry for the Boulder Creek Fourth of July Parade. 'Madeline and Company" took first place for walking groups.

C. The community will recognize the value of SCPL in improving their lives and will recognize SCPL as an asset to their community.

Friends of the Santa Cruz Public Library Boulder Creek Chapter hosted its annual San Lorenzo Community Band. The Community Band is dedicated to sharing their love of instruments and music with community. They are especially focused on keeping music in the schools. The Boulder Creek Library Amphitheater is a lovely place to perform and listen to music.

The following groups used the Aptos Branch Library between May and July.

- 1. Genealogical Society
- 2. Aptos writing group
- 3. Avon training

- 4. College Bound Foundation
- 5. GLBT Youth Task Force
- 6. Santa Cruz Metro
- 7. University of San Diego
- 8. California State Teachers Assn.
- 9. Pave.
- 10. Transcendental Meditation.
- 11. United States Postal Service

D. Volunteers will be used effectively

Senior Outreach Librarian Bobbi has two new volunteers, a husband and wife team who live in Aptos. They will begin to working at our new partner Aegis, and are willing to take on another BB there should the need arise.

Several Aptos volunteers have resigned due to health issues. Aptos has also dis-continued having volunteers assist people with picking up holds and learning how to use self check. After a number of months, the public has learned what to do and it didn't make sense to schedule volunteers in the afternoon.

There are approximately 10 people who wish to volunteer at Aptos. Unfortunately we do not have work for them at this time. Heidi is forwarding their information on for the future volunteer coordinator.

The Aptos Branch Library will hold a volunteer recognition luncheon for approximately 20 volunteers on Wednesday, September 7th from 11-1 in the meeting room. Library Board members and Library Management are invited! We hope to see as many of you as possible!

4. WELCOMING PLACE

A. Identify the physical changes and funding required to provide 21st century library facilities.

Changes will be made to the sliding door and exit path at the Aptos Library meeting room. This is mandated by the Fire Department and should make things safer for an expanding number of groups who will book the space.

B. The virtual branch meets the definition of a welcoming place

Progress continues towards the cutover to the new ILS which includes a new public catalog. The cutover date is now set for October 21-24.

C. People receive service at the level they need and want

5. FINANCIAL SUSTAINABILITY

- A. The Library System maintains a healthy and stable financial position
- B. There is adequate, stable and diverse funding to finance ongoing operations, key strategic initiatives and capital projects.

A mold issue at Aptos will require using emergency funds to ameliorate. Estimates are pending

- C. Services of a defined level and quality are consistently delivered based on revenue projections and supportive organizational and operating structure.
- D. The Library operates efficiently and focuses on continual improvement.

Summer reading club is always a busy time at the Aptos Branch. It is also a time when staff vacations and the limited availability of subs changes the normal desk schedule patterns. The majority of children registering and turning in their reading club logs have been assisted from the single point of service counter this summer-whenever we were unable to staff a desk in the children's room. It worked out very well for all.

Aptos Pages continue to work on discharging materials in the back room as well as checking in our daily shipment. Three of the four pages are currently training as on-call clerks. Their versatility will be a definite asset to the system..

6. ORGANIZATIONAL READINESS

A. Staff receives adequate training to do their jobs effectively.

Amelia Hickey completed an Excel class at Cabrillo. Amelia will participate in Presto Training on August 11th, and City supervisory training classes on August 9th and 29th. David Addison will participate in Presto training on August 10th. Mike Zulia completed a Presto Training class in June. He is scheduled for 6 weeks of on-line Core Reference training through the State Library in August. Mike is also the Aptos Library representative on the new Evergreen ILS system and attends meetings as they arise. Sally Macki attended an Infopeople class on Strategic Searching to assist with reference questions from a single point of service counter. She also attended a mini-workshop on Value Line-the business reference binder service heavily used at the Aptos Branch.

- B. SCPL is committed to developing current library staff to become tomorrow's library leaders.
- C. Employees have the skills to execute change and are committed to change and continual improvement.
- D. A customer driven service philosophy guides staff training and development.

MONTHLY REPORT FOR AUGUST 2011

1. READING, LISTENING AND VIEWING FOR PLEASURE

A. Children in Santa Cruz County will enter school ready to read, write, listen and learn.

Jeanne O'Grady coordinated staff and community specialists in a successful series of Family Place early literacy events this summer called READY, SET, READ. The program was funded by the County Office of Education and was designed and carried out by SCPL.

Jeanne provided programs at Felton and Live Oak Family Resource Center, as well as subbing for Linda White at Boulder Creek. Jenn Cockerill facilitated RSR programs at La Selva Beach and Capitola and subbed for Linda White at Garfield Park. In addition to the usual storytimes offered at Scotts Valley, on Wednesdays in July, Scotts Valley offered this program as well.

Downtown Youth Services had a very successful school readiness series during the summer. Geared towards those entering kindergarten in the fall, the programs focused on literacy, school readiness, music, nutrition and health, and child development

B. All ages will have materials, programs and displays that reflect current community interests and provide pleasurable reading, viewing and listening experiences that help them reach their personal literacy goals.

With the removal of Juvenile VHS tapes, La Selva Beach's children's area now has a nice display space for various materials and themes. Our current display is "Back to School".

B40 and CenYS were loaned a Play and Learn Island from the Rancho Cucamonga Library Foundation. Designed to incorporate the critical types of educational play in a library space, the play station included toys and manipulatives. Children were delighted to play with the sand, and parents were amazed that staff would allow the stuff in the library. We kept a carpet sweeper nearby.

Jeanne O'Grady did an end of summer reading storytime at Davenport Family Resource Center.

Outreach signed up 98 children for Summer Reading. 73 children cashed out (74.5%) and earned an average of 12.51 Summer Reading Dollars. Outreach staff did 10 summer reading programs (does not include RSR programs at branches) attended by 193 people (average 19.3 per program).

Scotts Valley also offered Drop in Crafts on Saturdays. This weekly program provided a variety of crafts for children ages 1-12, including windsocks, picture frames, tissue paper designs, rock painting, wooden shape painting, sun-catchers, collage and bookmarks.

This activity was very popular, and the branch was fortunate to have three young volunteers assisting with either these craft programs or with the gaming wall.

Scotts Valley participated in a Library Pen Pal program which allowed patrons to create a postcard to send to the Scotts Valley Library pen pals at the Mission Valley Branch Library in San Diego.

C. People of all ages will have friendly support and intuitive access to the materials and resources they want.

LSB moved the children's "Read Alongs" (books with a CD to "read along" with) to the juvenile audio books section to highlight them and to encourage their circulation.

2. LIFELONG LEARNING

A. People will have access to a relevant collection of resources in diverse formats for all ages.

Bobbi Wolner introduced a BookBuddy to her second homebound patron. Her new BB tried books on CD but found that she prefers reading, even though it is becoming more difficult. Fortunately, large print works for now.

B. Library users will have access to innovative and successful programming which reflects the cultural, educational and informational needs of the diverse communities served by SCPL and which will help learners of all ages to achieve their goals.

On September 1st, LSB will begin a 6 part Memoirs Writing Workshop led by Gail Burk of the Santa Cruz Genealogy Society. All of our children's programming took a break in August but Storytime will return on September 6th.

The Scotts Valley Branch was proud to show off its new media wall with a live streamed presentation of the TEDxGlobal LiveCast which asked "What is life? And how can it be better lived?". The TEDxGlobal 2011 event was billed as a celebration of life, in all its forms, and the program in the Scotts Valley Fireside Room was presented to a full house. There was also a presentation in July by Scotts Valley Patch, a news and information platform dedicated to providing comprehensive local coverage specific to the Santa Cruz community.

Scotts Valley: Scotts Valley offered the program "Making Friends with Your Computer: A Library Computer Club". Scotts Valley also presented "Xtreme Science Magic", a lively science program that featured several fascinating science principles.

C. People will have access to innovative technology and the tools necessary to find, evaluate and use information and resources to meet their learning needs.

The digitization of Scotts Valley historical photographs will be made possible through a State Library grant. The grant allows 200 photos of historical significance to the Scotts Valley community to be digitally preserved and will be available on Santa Cruz Public Libraries' Local History website as well as through the California Digital Library.

3. COMMUNITY CONNECTIONS

A. The library will initiate and nurture partnerships with the public, private and nonprofit sectors in Santa Cruz County for the mutual benefit of the partners, the library and the community.

The Friends of the La Selva Beach Library held a book sale and raised over \$1,000.

The Santa Cruz County Genealogical Society is celebrating its 40th anniversary in August this year and their long association with the Santa Cruz Public Libraries is almost that long. In a Sentinel article from early January 1972, it was mentioned that the Society was building a collection of books which would eventually be integrated with the SCPL system. On March 1st 1974, the organization moved into the Branciforte Branch library where they flourished. In 1986, Library Director Anne Turner wrote a proposal to establish a Local History Branch which would include a librarian and a clerk who would manage the branch and which would house the Californiana collection, the microfilm, the microfilm reader/printers and the Genealogical Society's collection. The branch was proposed as a cooperative effort between the library and the Society and it was suggested that an advisory board made up of members from the Society, the Library Board and the Branch itself be created to oversee its operation. While the proposal was approved in concept by the Library Board in April 1986, it clearly did not happen as proposed. The Genealogical Society and their collection eventually moved to the Central Branch in August, 1991 where they currently remain.

On Aug 3, 15 Hope Senior Services clients & staff members attended a special matinee of Cabrillo Stage's hit production of Hairspray. They also enjoyed a backstage tour & a meeting with members of the cast & production staff. "The play was AMAZING!!!! THANK YOU!!! THANK YOU!!!" a staff member wrote to SCPL.

Jeanne O'Grady brought 6 young readers (ages 8 - 14) from Jardines del Valle to Santa Cruz on the annual shopping trip to spend summer reading dollars at Woodworm, Atlantis Fantasy World and Palace. They were warmly welcomed by staff at each of those stores and then they got the added treat of lunch, music, and making noisemakers at

the Battle of the Bands. When she dropped them off at home at the end of the day, she asked the youngest one if he had a good time. He said, "No. I had a GREAT time!"

The final report to COE of Ready, Set, Read summer early literacy program was sent on August 10. We taught 59 classes at 10 branches and 1 outreach site between June 14 and July 28. 1473 people attended these classes. Each child received an Elephant and Piggie book by Mo Willems. Spanish speakers received the bilingual book Bravo! by Ginger Fogelsong Guy. Each family received a craft box and a Family Place tote bag with a parenting book and a ZunZun CD. Bags, CDs, and Spanish parenting books were purchased with First 5 grant funds for previous programs. All other giveaways were purchased with the COE grant for Ready, Set, Read.

B. People will strengthen their ties with each other, the community and the library.

The Library is participating in Club Digital which is a digital literacy program focused on connecting families to a new world of information and opportunities. It uses a multimedia training approach to connect Hispanic families to broadband with the goal of having program participants subscribe to broadband at the conclusion of the program.

C. The community will recognize the value of SCPL in improving their lives and will recognize SCPL as an asset to their community.

While on the Bookmobile at Dominican Oaks, staff was approached by Susan Littold, from Driftwood Manor, asking about service for their residents. Bobbi Wolner explained alternatives to actual bookmobile service: Book Buddies, monthly program similar to SC Skilled Nursing. Susan requested library card applications and Bobbi looks forward to getting the apps back and moving forward with some kind of service.

On Aug 15, when SCPL staff member Leslie Auerbach & volunteer Sue Lampson visited Hope Services for their monthly program, they were treated to an enthusiastic review of the Hairspray performance & were given a multi-page "thank you card" comprising drawings, handwritten notes, a group photograph of the Hope Services attendees, & a picture of the cast & crew talking with the audience. One of the Hope Services clients presented Leslie with a rose (artificial), & Sue & Leslie were hugged repeatedly & told Thank you, thank you, thank you. Staff spoke about what a difference this opportunity had made in clients' lives, & pointed out that the woman who'd given Leslie the rose had been very depressed all year; Hairspray had prompted the first smile they'd seen on her face in a long time.

The Friends of the Library arranged for Community Television to produce a PSA promoting the Read to Me book kits. Several staff and Carole McPherson of the Friends participated. It can be viewed on the Library's new utube channel.

D. Volunteers will be used effectively.

There are currently have 6 volunteers at La Selva Beach. They help with running book groups; sorting books for the book sales; search lists and watering plants among other things.

The corps of dedicated volunteers continues to grow at the Scotts Valley Branch, with both adult and young volunteers helping the branch function more effectively, by shelving, sorting gift books, assisting with the gaming wall, and with programming.

4. WELCOMING PLACE

- A. Identify the physical changes and funding required to provide 21st-century library facilities.
- B. The virtual branch meets the definition of a welcoming place.

 The library now has its own utube channel. There are currently two videos available. One is a PSA produced by the Pacific Library Partnership using Santa Cruz teens.
- C. People receive service at the level they need and want.

5. FINANCIAL SUSTAINABILITY

- A. The library system maintains a healthy and stable financial position. The library finished the fiscal year about \$1 million in the black.
- B. There is adequate, stable and diverse funding to finance ongoing operations, key strategic initiatives and capital projects.
- C. Services of a defined level and quality are consistently delivered based on revenue projections and supportive organizational and operating structure.
- D. The library operates efficiently and focuses on continual improvement. Discussions continue with the bargaining units about the staffing plan required for the new service model.

6. ORGANIZATIONAL READINESS

A. Staff receives adequate training to do their jobs effectively.

Cathy Landis completed an Excel class at Cabrillo College on August 3

Jeanne O'Grady attended a First 5 Brown Bag Lunch seminar on "Powerful Presentation Skills."

Bobbi Wolner finished the webinar series with Allan Kleiman. The last one was "Outreach to Seniors." One of the ideas presented was to have iPads available for Seniors with disabilities that can be loaded at the library with either books or audio books. This is something that Bobbi and Leslie discussed with Janis and said they would present a proposal by the beginning of October.

Paula Turpenen attended Excel I and II. Amelia Hickey attended "Decision Making and Problem Solving" and "Customer Delight".

B. SCPL is committed to developing current library staff to become tomorrow's library leaders.

Laura VanDerslice attended City Employee & Leadership Development Program Module #3, Decision-Making and Problem Solving Workshop

On July 5, Cathy Landis temporarily took over operations at the La Selva Beach branch from Heather Pereira and Rachel Lee. She also attended the City of Santa Cruz's Employee & Leadership Development Program Module #3, Decision-Making and Problem Solving Workshop

C. Employees have the skills to execute change and are committed to change and continual improvement.

About 2/3 of the staff attended the *Learning Organization Workshop* with Cheryl Gould, These workshops are the last part of the Presto Grant and transitional training.

Linda Gault attended a workshop and a webinar on Copyright and Legal Issues affecting digitization projects.

In July, Paula Turpenen from Scotts Valley attended "Strategic Searching: Getting to the Real Question to Find the Right Answer".

Lauren Suhd attended a follow-up training on "Leading from Any Position", and continues to participate in the Evergreen committee in preparation of the library's migration to the new ILS system.

Several staff participated in a follow up workshop on the concept of becoming a learning organization to strategize on what specifically needs to be done at SCPL to move this forward.

D. A customer-driven service philosophy guides staff training and development. The two major initiatives of the transition to a new ILS and the library becoming a learning organization will have a profound and direct impact on customer service.

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Aptos	4716	3470	4790		<u> </u>		12,976	67%
Boulder Creek				ļ ļ			0.	0%
Branciforte	1406	1578		<u> </u>	ļ		2,984	59%
Capitola	, TOO	1010		1			0	0%
Central	6109	7211	10062	5016			28,398	69%
Felton	0103		10002	3010			20,000	0%
Garfield Park					1		0	0%
		.,,	Lesiramannaarannin	1			692	76%
La Selva Beach	d		0000	<u>.</u>	<u> </u>	<u> </u>	11,287	85%
Live Oak	4502	3950		· i · · · · · · · · · · · · · · · · · ·			·	78%
Scotts Valley	3625	2269	3127	<u> </u>	<u> </u>		9,021	
Subtotal					<u> </u>		65,358	60%
DECEMBER	· i				ļ		To the second se	
	#1	#2	#3	#4	#5	#6	TOTAL	% Circ
Aptos	4303	2906	management of the second of th	1	1		12,278	
Boulder Creek	7000			***************************************	<u> </u>			0%
Branciforte	1534	2294		<u> </u>	<u> </u>		3,828	82%
	1655	1464	<u> </u>		ļ		3,119	55%
Capitola	·			3851	ļ	***************************************	25,658	
Central	4817	6631	10359	3001	 			0%
Felton		1			<u> </u>		0	0%
Garfield Park			:		<u> </u>		0	· · · · · · · · · · · · · · · · · · ·
La Selva Beach		h	:		<u>i</u>		535	82%
Live Oak	4314	3286	****		-		10,052	
Scotts Valley	3199	1979	2723	<u> </u>	<u> </u>		7,901	60%
Subtotal	<i>.</i>				-		63,371	64%
JANUARY		: 	:				The state of the s	
JANUARI	:#1	·#2	:#3	#4	#5	#6	TOTAL	% Circ
Anton	4709		ă	1	1110	#0	14,648	76%
Aptos	: 4/09	3011	1 0202		<u> </u>		14,040	i annual de la companya de la compan
Boulder Creek	4040	0474	!		<u> </u>		4,120	A CONTRACTOR OF THE PROPERTY O
Branciforte	1646	**************************************			<u> </u>			80%
Capitola	3021	i	A		ļ		6,231	Landson water to make make the second of the
Central	4905	7603	12437	5314			30,259	
Felton		and an account of the section of the	<u> </u>		ļ		1 0	
Garfield Park		·	<u> </u>		<u> </u>		0	Land or the second
La Selva Beach			1		-		804	79%
Live Oak	4908		all control and a state of the				11,967	
Scotts Valley	3670	2565	3708	}		İ	9,943	Acceptance
Subtotal					1		77,972	67%
FEDDUARY	*	وليهود والمشاعلة فالمادم ويادا المشاهدينية بالمشاعدة والمساد			<u> </u>	Land of the state		
FEBRUARY	#1	#2	#3	#4	#5	#6	TOTAL	% Circ
Aptos	4709				1		14,648	<u> </u>
Boulder Creek		,	<u> </u>		1		0	
Branciforte	1646	2474		-	ļ		4,120	A
and the second and the beauty beauty and a second of the s	miledania and market received	······································	······				and the second s	·
Capitola	3021	3210	:	1	<u> </u>		6,231	80%

·····									000/
Central	4905	7603	12437	5314		<u> </u>	and it with the state of the st	30,259	
Felton	:							0	· · · · · · · · · · · · · · · · · · ·
Garfield Park		2					Section 2011	0	0%
La Selva Beach	804;	i					->n	804	
Live Oak	4908	3829	3230					11,967	
Scotts Valley	3670	2565	3708					9,943	
Subtotal						,		77,972	67%
	i]	•						
MARCH	***************************************					:		1	[
adeas sonsona valundari in marco ancer marco ancer marco ancer ancer ancer ancer ancer ancer ancer ancer ancer	#1	#2	#3	#4	#5	#6		TOTAL	% Circ
Aptos	4603	3345	5944					13,892	77%
Boulder Creek	867	1.						868	28%
Branciforte	2092	2369	<u> </u>	and the second second section become	1			4,461	80%
Capitola	2991	3190			land control of or the sec-		. 100xx r == 100xx r == 100xx r	6,181	
Central	3933	6749	11188	5128				26,998	
Felton		0,40	11100					0	
Garfield Park		; 			<u></u>	1	<u></u>	0	(s)
La Selva Beach	815			 	<u> </u>	j		815	*****************************
!			2595					10,661	
Live Oak	4380	3686			ļ	ļ		9,220	*
Scotts Valley	3555	2287	3378		ļ			73,096	
Subtotal					ļ			73,090	0070
	<u> </u>				<u> </u>	<u> </u>	<u> </u>		<u> </u>
APRIL	<u> </u>	45.00			ļ	110	Vm 400	TOTAL	0/ Cira
			·	#4	#5	#6	YP #20	TOTAL	% Circ
Aptos	4526	3317	·à	ļ	<u> </u>			14,125	
Boulder Creek	1702	520	<u></u>		<u> </u>		: 	2,222	
Branciforte	1760.	2090			<u> </u>	<u> </u>	<u></u>	3,850	
Capitola	2595		,1		<u> </u>	<u> </u>		5,589	
Central	3367	L. management	10990				5228	25,832	
Felton	1027		:		<u> </u>		. ' !	1,027	
Garfield Park	679	557					: ; ;	1,236	
La Selva Beach	792		:	<u> </u>			:	792	1
Live Oak	3939	3704	2463				1	10,106	
Scotts Valley	3248	2602	3483		1			9,333	
Subtotal	,	;	:				:	74,112	72%
		<u> </u>		,			[
MAY		<u> </u>							
	#1	#2	#3	#4	#5	#6	YP #20	TOTAL	% Circ
Aptos	4,505	3,161	6,532				-	14,198	91%
Boulder Creek	1,636				1		:	2,457	80%
Branciforte	2,344	<u> </u>			-		ļ	4,237	
Capitola	2,670	1			-	1	<u> </u>	5,820	<u></u>
Central	3,769	·	.1		1		5,579		<u> </u>
Felton	1,419	as est more commencements arranged by the	1		1		-1	1,419	
Garfield Park	671	<u></u>	1		1	-	<u> </u>	1,177	and the second of the second s
La Selva Beach			***************************************				4	800	
Live Oak	5,068	·	2,658		<u> </u>			11,918	
Scotts Valley	2,095				<u> </u>	+	<u>.</u>	6,557	
			-Laurence	·4	C); 0	5,579	76378	
Subtotal	24,977	22,203	25,539	<u> </u>	<u> </u>	<u> </u>	1 3,318	100/0	1370
II INIT			 	<u> </u>	<u> </u>	ļ	<u> </u>	1 2	<u>i</u>
JUNE		•	:		}	1	i		i .
I .	·#1	#2	:#3	#4	#5	#6	YP #20	TOTAL	% Circ

							· · · · · · · · · · · · · · · · · · ·		
Aptos	4,931	3,683	7,327					15,941	78%
Boulder Creek	1,696	967					:	2,663	78%
Branciforte	2,278	2,207					;	4,485	85%
Capitola	3,169	3,601		The second secon				6,770	81%
Central	4,148	7,719	12,582			and the state of t	6,696	31,145	70%
Felton	2,031		·				:	2,031	69%
Garfield Park	760	842		***************************************		1	:	1,602	64%
La Selva Beach	797						i	797	82%
Live Oak	4,670	4,190	2,805				1	11,665	85%
Scotts Valley	2,652	2,462	3,681					8,795	79%
Subtotal	27,132	25,671	26,395	0	0	0	6,696	85,894	74%
		1						, 1	
	#1	#2	#3	#4	#5	#6	YP #20	TOTAL	% Circ
Aptos	48,600	32,166	54,294	0	0	0		135,060	60%
Boulder Creek	5,901	2,309	0	0	0	0		8,210	21%
Branciforte	14,706	17,379	0	0	0	0	:	32,085	50%
Capitola	19,122	20,819	0	0	0	0	;	39,941	43%
Central	67,063	71,967	105,514	32,547	0	0	17,503	294,594	60%
Felton	4,477	0	0	0	0	0	:	4,477	20%
Garfield Park	2,110	1,905	0	0	0	0		4,015	15%
						0		8,758	80%
La Selva Beach	8,758	. 0	0	0	0		!	. 0,700	0070
La Selva Beach Live Oak	8,758 54,370		0 36,074	0				133,944	
	<u></u>	43,500	36,074	0	0	0		·	

Aptos Boulder Creek Branciforte Branciforte Branciforte Branciforte Capitola Capitol		341 44 44 44 301 294 285 285 285 285 285 194 194 194 194 194 194 194 194 194 194	- 6% - 78% - 16% - 29% - 64% - 33% - 33% - 17% - 12% - 16% -	25 25 25 25 25 25 25 25 25 25 25 25 25 2	82 c 0 0 2 L 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	119% -84% -58% -55% -50% -100% -17% -217% -52% -52% -65% -65% -65% -65% -65% -65% -65% -65	988 866 544 67 67 67 88 88 88 88 89 89 89 89 89 89 88 88 88	9 7 7 8 8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	26% -19% -19% -19% -19% -19% -27% -27% -27% -27% -11% -11% -11%
Creek 67 147 Interpolation 1 150 Interpolation 1		341 444 444 185 294 185 297 297 297 298 297 297 297 297 297 297 297 297	-6% -16% -9% -9% -33% -33% -34% -12% -12% -12% -12% -12% -12% -12% -12	25 25 26 27 27 27 28 29 29 20 20 20 20 20 20 20 20 20 20 20 20 20	88 c c c c c c c c c c c c c c c c c c	16% -84% -38% -55% -50% -100% -17% -217% -84% -50% -100% -100% -17% -17% -17% -17% -17% -17% -17% -17	988 1967 1967 1967 1968 888 898 894 897 897 898 898 898 898 898 898 898 898	73 73 74 74 74 74 74 74 74 74 74 74	-26% -13% -13% -13% -36% -9% -9% -36% -27% -27% -27% -11% -11% -11%
Creek 67 15 Ite 111 101 Bark 70 247 Beach 28 17 Creek 80 145 Park 60 52 Beach 129 93 te 129 93 Ite 129 93 Ite 134 Creek 80 16 Ite 129 93 Ite 134 Creek 80 16 Ite 98 92 Ite 9		294 294 185 185 185 185 292 292 292 292 295 194 194 194 194 195 194 195 195 195 195 195 195 195 195 195 195	-78% -16% -9% -33% -33% -34% -31% -12% -12% -12% -12% -16% -16% -16% -16% -16% -16% -16% -16	22 22 24 1 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2	2 c c c c c c c c c c c c c c c c c c c	119% -84% -55% -55% -100% -17% -217% -84% -65% -61% -17% -17% -17%	88 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	2 2 2 3 3 5 6 6 6 7 6 7 7 8 8 8 7 7 8 8 8 7 7 8 8 8 7 7 8 8 8 7 7 8 8 8 7 7 8 8 8 7 7 8 8 8 7 7 8 8 8 7 7 8 8 8 7 7 8 8 8 7 7 8 8 8 7 7 8 8 8 7 7 8 8 8 7 7 8 8 8 7 7 8 8 8 7 7 8 8 8 7 7 8 8 8 8 7 7 8 8 8 8 7 7 8 8 8 8 7 8 8 8 8 7 8	- 19% - 19% - 19% - 19% - 19% - 19% - 19% - 19% - 11% - 11% - 11% - 11%
Park 70 44 101 101 101 101 101 101 101 101 101		294 294 520 144 144 144 144 144 144 144 144 144 14	- 16% - 9% - 9% - 9% - 29% - 33% - 33% - 33% - 12% - 14% - 12% - 1	25 5 5 6 7 7 7 6 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	2 2 2 2 8 8 7 7 8 8 9 0 0 8 4 7 8 8 6 8 9 1 7 8 9 9 0 0 8 7 7 8 9 9 9 1 7 8 9 9 9 1 7 8 9 1 7	119% -84% -55% -50% -100% -117% -217% -84% -52% -52% -117% -100% -1100%	98 196 196 196 196 196 197 105 105 105 105 105 105 105 105 105 105	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	-89% -139% -139% -139% -36% -30% -30% -30% -30% -16% -16% -11% -11% -11% -11%
Treek 109 108 109 108 109 109 109 109 109 109 109 109 109 109		294 185 185 187 185 287 285 292 292 292 285 194 194 194 194 194 194	-16% -29% -29% -33% -33% -3% -12% -12% -12% -16% -16% -16% -16% -16% -16% -16% -16	25 22 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	0 tt 7 0 0 0 0 tt 4 8 0 0 tt 7 8 0 0 0 8 4 4 8 0 0 1 2 1 8 0 0 0 0 8 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	- 84% - 58% - 55% - 50% - 100% - 17% - 52% - 52% - 52% - 52% - 17% - 100% - 17% - 17%	107 196 196 196 198 198 198 198 198 198 198 198 198 198	78 37 37 37 37 37 37 37 36 81 168 168 168 17 47 47 48 81 61 61 61 61 61 61 61 61 61 61 61 61 61	- 27% - 19% - 13% - 36% - 9% - 9% - 36% - 27% - 17% - 11% - 11%
106 112 124 124 125 247 247 247 247 247 247 247 247 248		294 520 185 185 185 2339 22339 285 285 285 170 170 194 194 194 194 194 194 195 195 195 195 195 195 195 195 195 195	5% -9% -33% -64% -31% -31% -20% -6% -12% -12% -16% -16% -16% -16% -16% -16% -16% -16	25 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	\$\frac{1}{2}\frac{1}{2}\times \frac{1}{2}\times	-65% -65% 45% -50% -100% -17% -52% -52% -517% -84% -65% -65% -65% -100% -17%	196 196 196 196 196 196 196 196 197 197 197 197 198 198 198 198 198 198 198 198 198 198	25 23 35 25 25 25 25 25 25 25 25 25 25 25 25 25	-19% -13% -13% -27% -27% -36% -98% -98% -27% -16% -11% -11%
Park 73 247 79 69 73 69 74 44 110 110 110 110 110 110 110 110 110		22339 2339 2339 2339 2339 2339 2339 233	- 9% - 29% - 33% - 64% - 31% - 20% - 12% - 12% - 16% -	25 22 22 22 22 25 25 25 25 25 25 25 25 2	27 27 28 30 30 41 41 41 41 41 41 41 41 41 41	65% 45% -50% -100% -100% -17% -52% -84% -38% -65% -110% -17% -17% -17% -17%	196 57 35 88 88 88 88 88 88 89 44 44 61 61 61 84 83 83 84 84 84 84	177 23 33 34 35 85 85 86 86 168 168 168 178 178 178 178 178 178 178 178 178 17	-13% -36% -36% -36% -30% -30% -16% -16% -11% -11%
Beach 73 59 17 18 110 110 110 110 110 110 110 110 110		185 144 145 185 287 285 285 285 487 194 194 194 194 194 195 278 278 278 278 278 278 278 278 278 278	-29% -33% -33% -33% -3% -20% -12% -12% -16% -16% -16% -16% -16% -16% -16% -16	76 22 22 24 25 25 25 25 25 25 25 25 25 25 25 25 25	2 8 8 0 0 0 8 1	50% -100% -17% -17% -17% -227% -84% -65% -65% -65% -17% -17%	200 200 200 200 200 200 200 88 88 88 89 89 89 84 44 84 84 84 84 84	25 37 35 56 57 57 57 57 57 57 57 57 57 57 57 57 57	- 36% - 44% - 27% - 30% - 9% - 30% - 27% - 27% - 11% - 11% - 71% - 11%
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Park 70 44 Beach 106 110 Illey 125 130 Creek 109 980 Torek 109 146 Park 60 248 Beach 22 100 Illey 119 118 Illey 1104 942 Creek 68 146 For 46 48 For 68 146 For 68 146 For 68 146 For 68 148 For 68		144 145 146 147 170 170 170 194 194 194 194 194 194	-33% -64% -31% -20% -20% -12% -12% -16% -16% -16% -16% -16% -16% -16% -16	11	8 6 6 1 2 8 8 6 6 1 2 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	-50% -100% -17% -52% -217% -38% -65% -61% -100% -17%	200 200 200 200 200 88 88 88 88 88 94 44 44 84 84 84 84	25 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	- 44% - 36% - 36% - 30% - 87% - 87% - 87% - 16% - 16% - 11% - 11% - 11%
Seach 28 17 101 102 110 102 130 103 380 104 104 105 145 106 145 107 108 108 108 108 108 109 108 109 108 109 10		185 2337 2339 2233 222 285 285 158 158 158 158 158 158 158 158	-64% -31% -3% -20% -6% -12% -12% -12% -16% -16% -16% -16% -118% -18%	2 22 22 240 25 25 25 25 25 25 25 25 25 25 25 25 25	0 0 8 47 88 8 8 12 12 8 9 9 0 0 8 41 41 41 41 41 41 41 41 41 41 41 41 41	100% 17% 17% 16% 16% 18% 18% 16% 100% 100%	35 88 88 89 89 87 87 87 87 88 88 88 88 87 87	25 88 87 87 87 87 87 87 87 87 87	-27% -36% -30% -30% -30% -27% -36% -36% -7% -7% -7% -7% -11%
106 110		287 2339 2339 341 47 170 194 194 194 272 2292 279 279 279 279 279 279 279 27	-3% -3% -6% -77% -12% -16% -16% -16% -16% -16% -16% -16% -16	14 22 22 240 240 25 25 25 25 25 25 25 25 25 25 25 25 25	0 8 4 8 6 6 5 7 8 6 0 0 8 4	-100% -17% -52% -52% -16% -84% -55% -61% -100% -17%	88 89 894 88 86 87 87 87 87 83 83 83	56 82 82 81 168 168 17 4 4 8 8 8 1 2 8 8 1 2 8 8 8 4 4 8 8 8 1 2 8 8 8 1 2 8 8 8 1 2 8 8 8 1 2 8 8 8 8	-36% -9% -9% -27% -16% -27% -22% -11% -11%
liey 125 130 1093 980 1093 980 1095 145 1096 145 1097 146 1097 109 1098 109 1098 109 1099 109 1099 1099 1099 1		2837 2339 341 47 47 487 487 158 39 194 279 279 2292	-3% -20% -6% -12% -12% -16% -16% -16% -16% -16% -16% -16% -16	22 22 240 240 25 25 25 25 25 25 25 25 25 25 25 25 25	0 8 4 5 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	17% -52% 16% 217% -84% -55% 61% -50% -100%	888 888 889 877 895 965 965 967 874 883 883	626 88 84 7 7 6 7 6 7 6 7 6 7 6 7 6 7 6 7 6 7 6	- 9% - 9% - 8% - 87% - 16% - 16% - 11% - 11% - 11%
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Creek 80 145 Creek 80 16 te 129 93 129 93 129 93 120 248 250 248 57 46 60 52 Beach 109 1104 942 1104 94 1104 94 1104 94 1104 94 1104 94 1104 94 1104 94 1104 94 1105 1107 1		285 285 285 285 168 168 168 168 168 273 273 279 279 279 279 279 279 279 279 279 279	-6% -77% -12% -16% -16% -28% -28% -18%	25 25 25 76 76 111	28 28 3 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	16% 217% -84% -38% -65% 50% -100% -17%	88 87 87 87 88 88 84 84 83 84 84 84	2	-87% -87% -87% -16% -36% -36% -11% -11%
Creek 80 145 145 146 129 93 14 122 100 250 248 14 16 16 17 18 18 18 19 19 19 19 19 19 19 19 19 19 19 19 19		341 47 487 487 170 170 194 194 279 279 279 279	-6% -77% -72% -12% -16% -16% -16% -16% -16% -18% -18%	25 25 76 76 76 74 11	28 3 3 3 9 9 9 9 8 8 8 6 6 6 0 0 0 114 114	16% 217% -84% -38% -65% 61% 61% -100%	88 87 105 105 200 200 104 44 44 84 83 83	24 8 8 8 7 7 4 7 7 4 8 8 8 8 8 8 8 8 8 8	-8% -27% -36% -36% -11% -11%
Creek 80 16 145 145 16 16 16 18 122 100 248 248 25 146 108 108 108 108 118 118 119 118 119 119 119 119 119 11		341 477 487 170 170 194 194 194 2292 2292	6% -77% -12% -12% -16% -16% -17% -51% -28% -18%	25 25 25 25 25 25 25 25 25 25 25 25 25 2	28 3 3 3 15 15 6 6 6 6 6 6 6 0 0 0 0 0 0 0 0 0 0 0 0	16% 217% -84% -38% -65% -100% -100%	88 88 88 105 105 105 105 105 105 105 105 105 105	76 74 88 848 848 848 848 848 848 848 848 8	-8% -27% -27% -36% -36% -22% -7% -7% -11%
Creek 156 145 te 122 100 122 100 260 248 Park 60 248 Beach 109 16 Illey 119 118 Illey 1104 942 Creek 68 14 Creek 6		341 47 487 170 170 194 194 279 2292	-6% -77% -12% -16% -16% -17% -51% -51% -28% -18%	25 25 25 76 77 76 74 74	28 3 3 15 15 15 16 10 10 14 11	217% 217% 24% -34% -65% 61% 61% -100% -17%	88 87 105 105 200 44 44 84 83 83	111 111 111 111 111 111 111 111 111 11	-8% -27% -16% -36% -11% -11%
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5870 5582 -6.6% 18770 11226 -40.2% 849 1209 42.4% 5,358 5,708 8760 7683 -12.3% 25078 14363 -42.7% 1668 2552 53.0% 5104 5,865 45936 38804 -15.5% 106284 61566 -42.1% 1154 12848 15.2% 5104 5,865 ch 747 1057 6980 5350 -23.4% 178 143 -19.7% 1107 1,132 ch 747 1014 35.7% 6980 5350 -23.4% 178 143 -19.7% 1107 1,153 ch 747 1014 35.7% 6980 -35.1% 217% 104 5,867 1,453 ch 747 1014 35.7% 43059 25142 -41.6% 2834 120.5% 1,126 1,806 ch 2216 2885 30.2% 3942 2130 -40.0% 2796 </td <td>ulder Creek</td> <td>3676</td> <td></td> <td>1</td> <td></td> <td></td> <td>į</td> <td>182</td> <td>234</td> <td>28.6%</td> <td></td> <td>2,705</td> <td>16%</td>	ulder Creek	3676		1			į	182	234	28.6%		2,705	16%
8760 7683 -12.3% 25078 14363 -42.7% 1668 2552 53.0% 5104 5,865 65 45936 38804 -15.5% 106284 61566 -42.1% 11154 12848 15.2% 32,631 33,995 1822 1650 -9.9% 6980 5350 -23.4% 178 143 -19.7% 1107 1,132 ch 747 1014 35.7% 6869 -35.1% 503 693 37.8% 3,224 3,267 ch 133.4 1014 35.7% 2876 -21.7% 104 363 191.7% 1,453 ch 33.4 10276 6669 -35.1% 21.7% 104 363 191.7% 1,453 ch 34.7 10.2 28.2 2.17% 41.6% 28.3 10.4 1,453 ch 35.2 2.1 41.6% 2.834 62.49 12.4 9.762 ch 2.835	anciforte	5879			-	11226	-40.2%	849	1209	42.4%	5.358	5.708	1
45936 38804 -15.5% 106284 61566 -42.1% 11154 12848 15.2% 32,631 33,995 1832 1650 -9.9% 6980 5350 -23.4% 178 143 -19.7% 1107 1,132 1832 2067 -40.7% 10276 6669 -35.1% 503 37.7% 758 1,453 1826 1047 1014 36.7% 2263 -21.7% 104 303 191.7% 1724 9,762 1826 13923 2218 2213 21131 39.3% 2249 1747 9,762 2216 2885 30.2% 3942 2130 -40.2% 2679 2747 -1,8% 1,126 1806 125629 107178 -14.7% 313547 187505 -40.2% 26796 34376 28.3% 88,146 88,173	pitola	8760		:	1	14363		1668	2552	53.0%	5104	5,865	: **
1832 1650 -9.9% 6980 5350 -23.4% 178 143 -19.7% 1107 1,132 ch 747 40.7% 10276 6669 -35.1% 503 693 37.8% 3,224 3,267 ch 747 1014 35.7% 2876 -2253 -21.7% 104 303 191.7% 758 1,453 ch 747 1014 35.7% 2876 2253 -21.7% 104 303 191.7% 758 1,453 ch 7334 12409 -6.9% 34789 21131 -39.3% 3124 7.4% 11,274 9,762 1256.2 13923 -23.7% 43059 25142 41.6% 2834 6249 120.5% 12447 9,380 1256.2 107178 -14.7% 313547 187505 40.2% 26796 34376 28.3% 88.146 88.273	ntral	45936	1		106284	61566	-	11154	12848	15.2%	32.631	33,995	1
ch 747 40.7% 10276 6669 -35.1% 503 693 37.8% 3.224 3.267 ch 747 1014 35.7% 2876 2253 -21.7% 104 303 191.7% 768 1,453 ch 747 1014 35.7% 2876 2253 -21.7% 104 303 191.7% 768 1,453 18253 13304 12409 6.9% 34789 21131 39.3% 3124 7.4% 11,274 9,762 2216 2885 30.2% 3342 2131 46.0% 2789 2747 -1.8% 1,126 1,806 1256.29 107178 -14.7% 313547 187505 40.2% 26796 34376 28.3% 88.146 88.273	ton	1832	:	i	6980	5350		178	143	-19.7%	1107	1.132	
747 1014 35.7% 2876 2253 -21.7% 104 363 191.7% 758 1,453 13334 12409 -6.9% 34789 21131 -39.3% 3124 3354 7.4% 11,274 9,762 18253 13923 -23.7% 43059 25142 -41.6% 2834 6249 120.5% 12447 9,380 2216 2885 30.2% 33942 2130 -46.0% 2799 2747 -1.8% 1,126 1,806 125629 107178 -14.7% 313547 187505 -40.2% 26796 34376 28.3% 88,146 88,273 Includes self check but busyness does not Busyness is a measure of staff workload. 12676 34376 28.3% 88,146 88,273	rfield Park	3488	:		10276	6999	į	503	693	37.8%		3,267	1
13334 12409 -6.9% 34789 21131 -39.3% 3124 3354 7.4% 11,274 9,762 18253 13923 -23.7% 43059 25142 -41.6% 2834 6249 120.5% 12447 9,380 2216 2885 30.2% 3342 2130 -46.0% 2777 -1.8% 1,126 1,806 125629 107178 -14.7% 313547 187505 -40.2% 26796 34376 28.3% 88,146 88,273 non includes self check but busyness does not Busyness is a measure of staff workload 1818 1818 1818 1818	Selva Beach	747			2876	2253		104	303	191.7%		1,453	6
18253 13923 -23.7% 43059 25142 41.6% 2834 6249 120.5% 12447 9,380 2216 2285 30.2% 3942 2130 -46.0% 2799 2747 -1.8% 1,126 1,806 125629 107178 -14.7% 313547 187505 -40.2% 26796 34376 28.3% 88,146 88,273 non includes self check but busyness does not Busyness is a measure of staff workload 1000000000000000000000000000000000000	e Oak	13334			34789	21131	-39.3%	3124	3354	7.4%	Ì	9,762	
2216 2885 30.2% 3942 2130 -46.0% 2799 2747 -1.8% 1,126 1,126 1,806 125629 107178 -14.7% 313547 187505 -40.2% 26796 34376 28.3% 88,146 88,273 Ilation includes self check but busyness does not Busyness is a measure of staff workload.	otts Valley	18253		-23.7%	43059	25142	-41.6%	2834	6248	120.5%	12447	088'6	
34376 28.3% 88,146	treach	2216		30.2%	3942	2130	-46.0%	2799	2747	-1.8%	1,126	1,806	
e: Circulation includes self check but busyness does not Busyness is a measure of staff workload.	TAL	125629	107178	-14.7%	313547	187505		26796	34376	28.3%	88,146	88,273	%0
e circulation includes sell check out outsyness odes not busyness is a measure of staff workload.		100000	4 10 10 10		r.						-		
	1 - Congress	בותמנים אמוו כי	ומרץ חחו חחו	sylless one:	S (IOI DUS)	ess is a me	asure of sta	I WOLKIOAG					

April	FY0910	FY1011	%change	FY0910	FY1011	%change	FY0910	FY1011	%change	FY0910	D FY1011	%change
April				1		T	4 mm 11 15	** ***		dente services		
April	3	Circulation		Busy	Busyness*		Reference/Info	ce/Info		Vis	Visitors	
** ** * * * * * * * * * * * * * * * * *	FY0910	ፚ	ပ္ %	FY0910	FY1011	%change	FY0910	FY1011	%change	FY0910	FY1011	%change
Aptos	19434			45604	31620		3402	3003	-11.7%	10,818	10695	
Boulder Creek	3140			9201	6794	-26.2%	182	277	52.2%	2,799	2,082	, '
Branciforte	5681			17491	12208		849	754	-11.2%	6,995	5113	
Capitola	8474			23112	14559	-37.0%		2279	36.6%	5,482	5185	-5.4%
Central	43203		-14.4%	93354	61166		11154	13047	17.0%	30,973	28377	-8.4%
Felton	1864	1	-19.7%	6373	4444		178	95	-46.5%	1,467	1082	-26.2%
Garfield Park	2433	~	-21.1%	7826			503	381	-24.2%	2,257	2629	
La Selva Beach	814	959	17.8%	2802	2308		104	212	103.8%	707	1188	:
Live Oak	12263		-2.2%	27666	21505	-22.3%	3124	2795	-10.5%	9.251	8424	
scotts Valley	16526	13507	-18.3%	38032	25176	-33.8%	2951	5729	94.1%	10.429	9165	.: '
Outreach	2178	2676	22.9%	3705	2579	1	2232	3272	46.6%	1.050	1844	75.59
TOTAL	116010	5	-11.6%	275166	187729		26347	31844	20.9%	82,227	75,784	-7.8%
note Circulation includes self check but busyness does not Busyness is a measure of staff workload	cludes self c	heck but bu	syness does	not Busyn	ess is a me	asure of sta	ff workload.			<u> </u>		
	Circ	Circulation		Busyness	1055*		Potorono/Info	of the for		183	40.00	
Mav	FY0910	FY1011	%change	FY0910	24.4	%change	ú	EV1044	O'Change	EVO040	VISIOUS	0/040
Aptos	18.414	1	-15.2%	44 312	~	27 6%	- 1	2002	74 797	2720	44,004	8
Boulder Creek	2.677		14.8%	8.246			-	2777	52 2%	1,678	9200	38 38
Branciforte	5,299	5,075	-4.2%	16,396	11.652		849	754	-11 2%	2,110	5 300	i
Capitola	8,000		-9.1%	21,739	14,015		1,668	2279	36.6%	5.006	4 605	
Central	37,809	(•)	4.9%	94,923	60208	-36,6%	11,154	13047	17.0%	28,690	30,087	
Felton	1,587		33.7%	5,311	5,193	-2.2%	178	95	-46.5%	1,123	1,359	
Garrield Park	2,345		-20.0%	7,482	4,960	-	503	381	-24.2%	1,942	2,202	13.4%
La Selva Beach	695	1,023	47.2%	2,358	2,344		104	212	103.8%	194	1,282	
Live Cak	12,042		13.8%	20,538	22,466	į	3,124	2795	-10.5%	8,817	10,740	21.8%
Scotts Valley	15,425	임	-33.3%	36,039	18,581	-48.4%	2,951	5729	94.1%	9,031	8,726	
Culreach	2,869	į	-6.8%	6,520	2,096	-67.9%	2,232	3272	46.6%	1,113	1,282	
OIAL	107,162	102,378	4.5%	263,864	179,826		26,347	31,844	20.9%	72,428	78,820	8.8%
note:Circulation includ		es self check but busyness does not Busyness is a measure of staff workload	yness does	not Busyne	ess is a mea	asure of sta	ff workload.			· · · · · · · · · · · · · · · · · · ·		
	Circ	-		Busyness*			Reference/Info	se/Info	- <u>-</u> -	- Visi	Visitors	
June	FY0910		%change	FY0910		3	FY0910	FY1011	%change	FY0910	FY1011	%change
Aptos	21,066	20,321	-3.5%	48,747	32,228		3,402	3003	-11.7%	12,198	8795	-27.9%
Boulder Creek	3,171	3,420	7.9%	9,542	7,072	-25.9%	182	277	52.2%	1,845	2295	24.4%
rancione	5,27	5,261	%8.0	16,680	11,290	-32.3%	849	754	-11.2%	4,692	4874	80.9
Capitola	70,0	2000	3.3%	23,186	16,153	30.3%	1,668	2279	36.6%	5,361	5243	-2.2%
Cerual	45,330	002,44	2.1%	98,452	68,385	-31.2%	11,154	13047	17.0%	30,348	31370	3.4%
artield Dark	3.024	2,870	35.3%	0,00	8/4/9	15.0%	178	8	-46.5%	1,304	1763	35.2%
Splya Roach	7,0	2,004	700 70	2 200	0,410	0,00.67-	500	587	6,7,4,7,0	2,257	3450	52.9%
Live Oak	14 477	13 790	4 70%	24.083	22,23	4.4.70	20.0	212	103.8%	1,036	1551	49.7%
Scotts Valley	17,274	11.178	-35.3%	39 689	16 270	-59.0%	2, 24	57.30	-10.0%	10,400	10013	2.0%
Outreach	3,235	2,588	-20.0%	6,879	2.420	-64.8%	2.232	3272	46.6%	1 163	1675	44 0%
TOTAL	121,336	115,592	-4.7%	286,271	192,652	-32.7%	26,347	31,844	20.9%	81 399	71.789	-11.8%
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	כוכם	ulation		Busy	Busyness*		Referen	Reference/Info		Vis	fors	
	FY0910	3	%change		FY1011	%change	FY0910	FY1011	%change	FY0910	EV1011	opusho%
	Circ	ulation		Busy	ness*)	Referen	nce/linfo	<u>.i</u>	Vie	fore	200
ANNUAL TOTAL	FY0910	FY1011		FY0910	FY1011	.0	FY0910	, .	%channe		EVADA	of abanes
Aptos	234,838	1	i .	553.411	;	1	1	4	10 80%	•	100070	8
Boulder Creek	38,549		À	113.054	1	!	í		58 06		77087	-
Branciforte	72336	i	<u> </u>	217.277		1			73.3%		20044 20044	1
Capitola	101735	:	ــــــــــــــــــــــــــــــــــــــ	276,194	3	1	1	•	14 8%		20181	
Central	507922	1	·	1,158,670	i	:	1		%0°F		80700	i
Felton	22581		:	78.945	i	1	1		30 5%		4 2000	į
Garfield Park	34462		<u>: </u>	105,593	i	i	1	1	20.00	:	30543	į
La Selva Beach	9032		<u>!</u>	32.858		ł	1		70 09%		300 12	1
Live Oak	152325		1	354 703			:		47.697	:	103/2	;
Scotts Valley	194000	168574	-13.1%	452 671	330102	Į.	į	3	44 29%	12,200	162704	1
Outreach	33019	į	1			3	3		708	- 1	10/8/0	;
TOTAL	1400799	~	i		2	-24.6%	328 134	250 961	23 50%	.0	07001	20.2%
			1				4		į		040,040	1
note: Circulation includes self	Studes self of	neck but but	syness does	s not Busyn	ess is a me	check but busyness does not Busyness is a measure of staff	ff workload					
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STAFF REPORT

DATE:

September 4, 2011

TO:

Library Joint Powers Board

FROM:

Teresa Landers, Director of Libraries 72

RE:

FY10/11 Year End Fiscal Report

RECOMMENDATION: Report is for information only. No action needed.

SUMMARY

The Library ended FY10/11 in a much more positive position than anticipated. After carryovers and return of \$25,000 to the Whalen m, the net gain was \$825,603. \$172,540 is being carried over to FY11/12 for the ILS and two grants. In addition \$25,000 of this net gain was for unexpended.

BACKGROUND

Staff continued managing the budget with austerity well in mind. The materials budget continued at a reduced level.

Positions vacated due to resignation or retirement were not fully filled by regular employees.

Mid year revenue projections were exceeded.

A \$40,000 training grant from the State took a great deal of pressure off the regular training budget. Staff also participated in many free webinars which resulted in a great deal of training for very little expenditure.

DISCUSSION

Revenues: Revenues were \$11,531,000 which was \$475,259 more than had been projected. Almost \$346,000 of this was due to an unanticipated increase in sales taxes. The remainder is tied to donations and grants received:

- Miscellaneous non-operating revenue exceeded estimates by \$64,000. This was due primarily to two grants: the State training grant and the COE grant for the Ready Set Read summer program
- Library donations exceeded estimates by \$16,000. We never know how much we are going to get and what we do get is usually expended fairly quickly based on the donor's stipulations. If the money arrives late in the year we may not be able to spend it immediately.
- Donations from the Friends are equally unpredictable and this year exceeded estimates by about \$81,500. Like library donations this revenue is usually balanced by expenditures.

Expenditures: Expenditures were \$10,507,857 which is \$514,250 less than estimated. Underexpenditures over \$10,000 will be discussed individually. The remainder is a matter of

small underexpenditures throughout the budget and is a testament to the diligence and fiscal conservatism that staff continues to employ.

- Personnel was underexpended by \$183,850. There are two contributing factors. One was mentioned above and is due to not filling any vacant positions. By assigning regular part time staff to extra hours and using temporary staff as needed, about \$50,000 in savings were achieved. The temporary budget also ended up about \$87,000 underexpended; primarily due to staff being careful about using subs. Health insurance was \$30,000 under budget and FICA almost \$50,000. We believe this may be due to FICA being accounted for in another line. We got lucky with health insurance.
- Janitorial was \$11,000 under. There was some special cleaning that did not happen.
- Building operations and maintenance was under by \$29,000. General and HVAC contingencies were allocated \$40,000 so not all the contingency was expended.
- Other professional consulting was \$16,000 under. These are contingency funds used by Library Information Technology as needed for consultation on specific issues.
- Functional supplies includes funds for supplies for projects such as the rebarcoding, processing materials such as media cases, bindery, new library cards and contract processing of materials. \$50,800 was saved. Library cards are going to be purchased this fiscal year and rebarcoding cost less than anticipated. Contract processing is directly related to the size of the materials budget. Since the materials budget has varied so much in the last few years it has been difficult to get a good handle on what is actually needed for this line. As we look to doing more preprocessing we have not wanted to decrease this budget significantly so the result is underexpenditure which will probably not continue next year. It will probably take at least another year or two to stabilize this line.
- Electricity was almost \$17,000 under budget. Definitely one that is hard to predict as it is very weather related. We got lucky.

As determined at the June LJPB meeting, any available amounts over \$100,000 will be placed in the fund balance for cash/emergency reserves. The first \$100,000 will be available for the regular operating budget to offset uncertainties created by the new staffing plan and service model.

Additional notes:

Attached are the financial reports for FY10/11. Also included are:

- Annual workers' compensation data
- Santa Cruz County single family housing sales history
- A memo from the Pacific Library Partnership describing the state budget and library funding for FY11/12
- The CAO Proposed budget showing the County Library Fund

YEAR END FYIOILL

LIBRARI JOINI POWERS AUTORLI	
COMBINED BALANCE SHEET	PRELIMINARY
JPA FUND AND ACCOUNT GROUPS	***************************************
JUNE 2011	
	* ***
	JPA
	Total
Assets	
Pooled cash	805,885,80
Pooled cash interest receivable	2,435.09
Other interest receivable	363.33
Taxes receivable - current	511,062.38
Accounts receivable	416,581.71
Grants receivable	589.00
Infrastructure	579,683.02
Accumulated depreciation - infrastructure	(191,370,66)
Lease improvements - buildings	2,018,031.67
Accumulated depreciation - lease imp-buildings	(1,031,667.59)
Machinery and equipment	1,617,208.66
Accumulated depreciation - machinery & equip	(1,478,466.09)
Software	61,759.70
Accumulated depreciation-software	(61,759.70)
Construction in progress	78,918,85
Total Assets	3,390,255.23
Liabilities	
Accounts payable	261,751.60
Sales tax payable	ı
Deferred grant revenue - unearned	15,169.84
Unclaimed funds	144,00
Payable to the County - noncurrent	80,586,11
Other intergovernmental payable-noncurrent	350,179.03
Total Liabilities	707,830.58
Equities	
Unreserved, undesignated fund balance	1,024,922.93
Committed - cash flow/unexpected expenditures	495,929.00
Investment in capital assets - Library	1,592,337.86
Reserved for long-term debt	(430,765,14)
Total Equities	2,682,424.65
Total Liabilities and Equities	3,390,255.23

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Library JPA CITY OF SANTA CRUZ 6/1/2011 through 6/30/2011 Revenue Status Report

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951 Library Joint Powers Authority			report of a second		Dref
Account Number	Adjusted Estimate	Revenues	Revenues	Balance	Rcvd
951-41000 TAXES					
051 00 00 00 00 189 Salas and 189 tax	5,321,475.00	511,062.38	5,667,331.78	-345,856.78	106.50
Total TAXES	5,321,475.00	511,062.38	5,667,331.78	-345,856.78	106.50
951-43000 INTERGOVERNMENTAL					
951-36-00-000-43210 State operating grants and contributions	70,000.00	0.00	72,564.00	-2,564.00	103.66
951-35-00-00043310 Local operating grants and contributions	.12,000,00	12,500.00	24,500.00	-12,500.00	204.17
951-38-00-000043311 Maintenance of effort contributions	5,210,951.00	407,034.39	5,181,372.53	29,578.47	99.43
os1-36-55-3531-43210 State operating grants and contributions	2,500.00	589.00	2,408.50	91.50	96.34
051-05 05 051 051 0 Ederal grants - other	39,024.00	0.00	39,024.00	0.00	100.00
Total INTERGOVERNMENTAL	5,334,475.00	420,123.39	5,319,869.03	14,605.97	99.73
951-44000 CHARGES FOR SERVICES					
051.38.00.0000.44813. Internet use fee	7,000.00	435.22	3,900.45	3,099.55	55.72
531-00-00-00-00-14010 IIIICAIN BOOM rentsis-library IPA	1,890.00	180.00	2,001.00	-111.00	105.87
931-30-00-000-44-30-0 (100-100-100-100-100-100-100-100-100-100	10,000.00	882.80	7,286.76	2,713.24	72.87
Total CHARGES FOR SERVICES	18,890.00	1,498.02	13,188.21	5,701.79	69.82
951-45000 FINES AND FORFEITS					
951-36-00-0000-45131 Library fines	200,000.00	24,682.00	214,947.84	-14,947.84	107.47
951-36-00-0000-45132 ost library items	25,000.00	2,928.10	24,110.23	889.77	96.44
Total FINES AND FORFEITS	225,000.00	27,610.10	239,058.07	-14,058.07	106.25

	OF SANTA CRUZ through 6/30/2011			
951 Library Joint Powers Authority				
Account Number Estimate	Revenues	Year-to-date Revenues	Balance	Prot
951-46000 MISCELLANEOUS REVENUES				
951-00-0000-46110 Pooled cash and investment interest 9,000.00	00.00	8,299.45	700.55	92.22
Interest earnings - other	363.33	3,172.32	1,968.68	61.71
951-00-0000-46910 Miscellaneous operating revenue 9,250.00	0.00	9,140.00	110.00	98.81
951-00-00-000-46990 Miscellaneous non-operating revenue 25,000.00	30 8,694.55	89,254.55	-64,254.55	357.02
951-36-00-0000-46303 Donations - library 42,222.30	30 0.00	58,772.16	-16,549.86	139.20
951-36-00-0000-46309 Donations - library - Friends of the Lib	00.00	106,614.48	-81,514.48	424.76
951-38-00-0000-46916 Cash over/short 0.00	00 6.83	20.13	-20.13	0.00
951-36-00-0000-46918 Damaged property recovery	00.0	1,091.78	-1,091.78	0.00
Total MISCELLANEOUS REVENUES 115,713.30	30 9,064.71	276,364.87	-160,651,57	238.84
951-49000 OTHER FINANCING SOURCES				
951-00-00-000-49122 From Library Private Trust Fund	-25,000.00	15,190.00	25,000.00	37.80
Total OTHER FINANCING SOURCES 40,190.00	-25,000.00	15,190.00	25,000.00	37.80
Grand Total 11,055,743.30	30 944,358.60	11,531,001.96	-475,258.66	104.30

YEAR END FIMI

08/22/2011 4:44PM Periods: 12 through 14

expstat.rpt 08/22/2011

Expenditure Status Report Library JPA CITY OF SANTA CRUZ 6/1/2011 through 6/30/2011 6/1/2011

Page:

951 Library	Library Joint Powers Authority				·		
Account Number	•	Adjusted Appropriation	Expenditures	Year-to-date Expenditures	Year-to-date Encumbrances	Balance	Prct Used
1	SERVICES						
		8 200 00	0.00	5.155.00	0.00	1,045.00	83.15
	Financial services - outside	0,200.00	71 267 46	579,694.26	0.00	24,186.74	95.99
	Interagency labor charges	62,001.00	000	33,150.00	0.00	30,750.00	51.88
	Other professional & technical services	00.008,50	000	163.75	0.00	-163.75	0.00
-	Vehicle operation charges - internal	00:00	1 116.83	4.514.88	0.00	505,12	89.94
	Office equipment operation/maint	30,020,0	00.0	00.0	0.00	5,000.00	0.00
	Software maintenance services	2,000.00	0.00	1,119.30	00.00	880.70	55.97
	Travel and meetings	00.0	4 001.97	55,467,88	0.00	-55,467.88	0.00
	Telecommunications service - internal	00.020 6	88.88	2.141.39	0.00	1,828.61	53,94
•	Telecommunications service - outside	3,976,00	000	10.190.00	0.00	4,294.00	70,35
	Liability insurance/surety bonds-outside	14,404,00	000	13 045.97	0.00	4,425.03	74.67
	Dues and memberships	20.00%	32.94	140.08	0.00	-40.08	140.08
	Printing and binding-internal	00.000 #	0.00	3.489.76	0.00	2,410,24	59.15
	Printing and binding-outside	3,900.00	00:0	00'866'6	0.00	2.00	99.98
	Moving Costs	00:000'01	73.552.22	547.070.81	00'0	2,929.19	99.47
	Financial services - outside	334,466.60	1 047 15	6.810.95	0.00	9,189.05	42.57
	Claims management services - outside	0,000,00	152 807 72	1,203,956,95	0.00	10,124.05	99,17
	Interagency labor charges	50.100,47,2,1	000	0.00	0.00	3,500.00	00.00
-	Other equipment operation/maintenance	3,360,60	561.80	9.727.56	0.00	7,860.44	55.31
	Software maintenance services	00.000.6	191 63	1.828.66	0.00	1,171.34	96'09
	Printing and binding-outside	3,000.00	528 493 12	4.135,543,13	0.00	177,860.87	95.88
	Interagency labor charges	00.4004,012,4	000	0.00	0.00	3,000.00	0.00
	Other equipment operation/maintenance	3.053.00	30.60	303.78	0.00	2,759.22	9,92
	Travel and meetings	5,555,5	43.80	1,503.79	0.00	3,996.21	27.34
	Printing and binding-ourside	2,505.50	29 617 25	225,429.81	0.00	-267.81	100.12
	interagency labor charges	55.05.	6.008.70	52.624.53	0.00	2,440.47	95.57
	Water, sewer and refuse	100,000,00	16.052.12	88,936.41	0.00	11,063,59	88.94
	Janitonal services	39.555.00	3.575.36	40.195.06	0.00	-640.06	101.62
	Vehicle operation charges - Internal	140 984 00	11.377.48	111,946.34	0.00	29,037.66	79.40
	Building and facility of a fit - duiside	21 145 00	5,825,78	18,301.10	0.00	2,843,90	86.55
951-36-53-3515-52247	Landscaping maintenance services Equipment helibling and land rentals	393,396,00	24,110.33	394,964.96	0.00	-1,568.96	100.40
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0.00	300.00	04.00	44.61	66.15	92.04	104.71	64.86	99.22	246.29	50.39	97.62	0.00	49.51	95.36	i C	45. C	123.15	99.10	412.49	57.77	95.95	58,64	99.80	89.31	103.13	80.58	99.74	5.47	2
		00	75	53	94	29	25	51			00	00	56	81	Č	40.	.92	00.	.78	.17	.35	.60	.30	.71	40.	.23	.26	1.72	Page:

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951 Libran	Library Joint Powers Authority						
		Adjusted Appropriation	Expenditures	Year-to-date Expenditures	Year-to-date Encumbrances	Balance	Prct Used
Account Number					000	150.00	000
951-36-53-3515-52302	Travel and meetings	150.00	0.00	00.0	0.00	200C	100.00
	Liability insurance/surety bonds-interna	15,500.00	1,291.67	15,500,04	00.0	5.623.00	84.60
	Liability insurance/surety bonds-outside	36,506,00	0.00	570 436 97	00.0	-20,124.97	103.66
951-36-54-3550-52149	Interagency labor charges	550,312.00	79,173,07	12 936 25	00.0	16,063,75	44.61
951-36-54-3550-52199	Other professional & technical services	29,000.00	0.00	142 255 47	00:0	72,782.53	66.15 Ces
	Software maintenance services	215,038.00	2,103,13	50 874 NB	00:0	4,400.94	92.04
	Hardware maintenance services	55,275.00	328 44	1.361.29	00.0	-61.29	104.71
951-36-54-3550-52302	Travel and meetings	00.005,1	10 959 90	98 130 75	00'0	53,160.25	64.86
951-36-54-3550-52403	Telecommunications service - outside	00.162,161	10,838.80	796 340 49	00.0	6,259.51	99.22
951-36-55-3560-52149	Interagency labor charges	802,600.00	333.85	1.970.32	0.00	-1,170,32	246.29 6
951-36-55-3560-52302	Travel and meetings	00.000	11 302 52	25 182.00	0.00	24,793.00	3 68.09
951-36-55-3560-52304	Training	48,975.00	20.250,11	2,952.00	0.00	72.00	97.62
951-36-55-3560-52306	LSTA Tuition Reimb grant training	3,024,00	80:0 00:0	00.0	0.00	3,000.00	0.00
951-36-55-3560-52960	Advertising	3,000.00	50.00	2.970.44	0.00	3,029.56	49.51
951-36-55-3560-52972 Prir	Printing and binding-outside	9,762,140.00	1,139,484.40	9,309,207.19	0.00	452,932.81	95.36
ē		-					
951-53000	SUPPLIES				,	1	Ç T
054.38.50.3510.53101	Postade charges	12,000.00	789.76	5,222.36	0.00	0,(11,04	123.15
041.38.40.3410.5310	Office supplies	16,200.00	2,960.88	19,949.92	00.0	10,140,04	00.10
951-35-00 0510 0510	Books and periodicals	637,000.00	89,995.78	631,272.00	00.0	78 435 78	412.49
951-36-51-3520-53107	Books and periodicals-grants & donations	25,100.00	8,518,45	103,535.78	00.0	50,430.10	57.77
951-36-51-3520-53112	Library functional supplies	120,350.00	20,666.83	69,526,83	00.0	263.35	95.95
951-36-52-3530-53109	Copier supplies	6,500.00	1,053,65	0,230.03	000	1 112 60	58.64
951-36-53-3515-53108	Safety clothing and equipment	2,690.00	395.10	04.7.10,1	000	36.30	99.80
951-36-53-3515-53113	Janitorial supplies	18,000.00	1,732.00	17,303.70	000	16.861.71	89.31
951-36-53-3515-53311	Electricity	157,710,00	12,868,71	140,046,23	00.0	-635.04	103.13
951-36-53-3515-53312	Natural gas	20,260.00	924.34	16 116 77	000	3,883,23	80.58
951-36-54-3550-53110	Computer supplies	20,000.00	143 172 58	1.033.144.74	0.00	2,665.26	99.74
Total SUPPLIES	JES	1,035,810.00	20,116,041	i i i i i i i i i i i i i i i i i i i			
951-54000	OTHER MATERIALS AND SERVICES						1
951-36-50-3510-54990	951-36-50-3510-54990 Miscellaneous supplies and services	3,020.00	65.29	165.28	0.00	2,854.72	7.47

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951 Library Joint Powers Authority						••
Account Number	Adjusted Appropriation	Expenditures	Year-to-date Expenditures	Year-to-date Encumbrances	Balance	Prct Used
Solings has sollowed and solings of the sollowed by the sollow	2 390 00	1.778.15	2,032.13	0.00	357.87	85.03
901-30-02-3050-04880 Miscellalieous sulpines sild selvices	00'0	0.00	358.28	0.00	-358.28	00'0
	000	0.00	26.20	0.00	-26.20	0.00
	2,500.00	209.00	2,109.00	00.0	391.00	84.36
901-90-90-90-90-9-9-9990 Wiscellaneous supplies and semines	36,393,30	14,940.44	33,447.45	0.00	2,945,85	91.91
Total OTHER MATERIALS AND SERVICES	44,303.30	16,992.88	38,138,34	0.00	6,164.96	86.08
951-56000 OTHER CHARGES						
051 20 E2 2520 E800E Definded face and fines	2.500.00	160.00	2,267.01	0.00	232.99	90.68
Total OTHER CHARGES	2,500.00	160.00	2,267.01	0.00	232.99	90.68
951-57000 CAPITAL OUTLAY						ć
os1-38-54-3550-57410 Telecomminications equipment	73,000.00	0.00	23,311.44	0.00	49,688.56	34.83
Total CAPITAL OUTLAY	73,000.00	0.00	23,311,44	00.00	49,688.56	31,93
951-58000 DEBT SERVICE						
951-36-50-3540-58140 pap principal	40,951.00	0.00	40,960.88	00.00	0.12	100.00
	40,293.00	0.00	40,293.07	0.00	-0.07	100.00
	19,600.00	00'0	19,557.00	0.00	43.00	99.78
	3,500.00	0.00	977.91	0.00	2,522.09	27.94
0,	104,354.00	00.00	101,788.86	0.00	2,565.14	97.54
Grand Total	11,022,107.30	1,299,809.86	10,507,857.58	00.00	514,249.72	95.33

LEAR GUD TA BE A PROGRAMMENTON TO THE PROGRAMMENTON TO THE PROGRAMMENTON TO THE PROGRAMMENTON THE PROGRAMMENT THE

Expenditure Status Report Library Personnel Costs CITY OF SANTA CRUZ 6/1/2011 through 6/30/2011

Periods: 12 through 14

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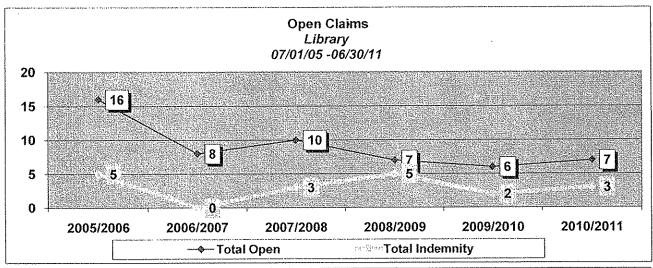
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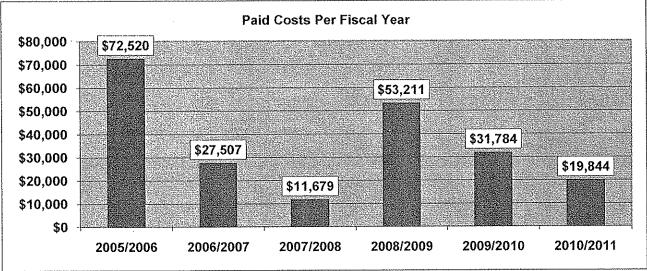
92.79 Prct Used 0.00 28.74 110.58 95.73 0.00 98.19 103.19 86.58 0.00 83,33 0.00 153.37 112.76 100.67 96.87 89.45 95.17 67.44 107.59 97.61 0.00 Balance -3,501.18 -4,492.33 30,742.92 1,897.94 -6,751.06 1,508,10 12,102.35 183,851.39 76,444.08 23,413.57 11,421.12 -9,602.78 -367.40 49,874.81 7,141.84 132.61 16,800.85 36,679.07 -6,724,59 Year-to-date 0.00 0.00 Encumbrances 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0 0.00 0.00 0.00 Year-to-date Expenditures 3,247.40 20,119.19 91,958,16 16,096.06 33,791.90 25,072.65 238,281.85 2,597.45 11,421.12 9,602.78 19,324.59 3,501.18 370,272.33 352,226.08 70,587.06 2,611.39 4,149,963.92 757,395.57 133,330.93 7,511,401.61 Expenditures 0.00 125.00 624.59 0.00 372,599.01 72,330.94 961.25 3,692.66 41,613.19 8,771.04 52,058.79 2,054.90 58,968.49 936.71 6,644.82 153.39 2,365.81 21,554.24 664,822.04 3,830.34 5,536.87 Adjusted Appropriation 0.00 4,226,408.00 733,982.00 12,600.00 2,880.00 365,780.00 69,994.00 982,969.00 99,100.00 17,994.00 63,836.00 2,744.00 35,300.00 37,175.00 221,481.00 7,695,253.00 3,000.00 520,010.00 PERSONNEL SERVICES Vehicle-phone-data allowance Accrued vacation - period 13 Unemployment insurance Group health insurance Group dental insurance Workers' compensation Refirement contribution Special sick leave pay Special vacation pay Group life insurance Medicare insurance Disability insurance **Grand Total General Fund** Library (City) Regular part time Vision insurance Regular full time Termination pay **Temporary** Other pay Overtime F.I.C.A. Account Number Total 101-35-51000 Total Total Total Total Total [otal Total [otal [otal Total Total Total **Total** Total **Total** otal **Total** Total 101 35

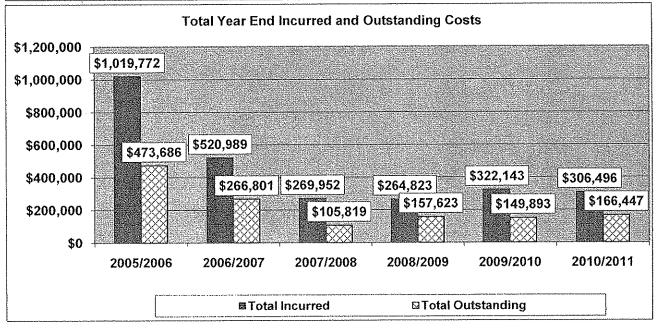
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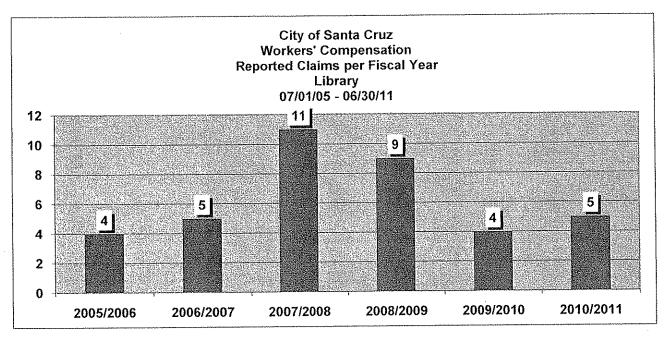
	July	August	September	October	November	December January	January	February	March	April	May	June
FY 2011 Pooled cash	72,541.96	250,794.12	312,607.59	1,397,052.22	604,129.15	539,173.69	1,586,968.17	875, 122.12	875,122,12 1,076,342.48	1,227,629.78	1,164,416.13	866,885.86
FY 2010 Pooled cash	(908,343,59)	(908,343,59) (797,637.50)	(752,924.76)	(597,787.31)	(597,787.31) (558,459.72) (707,533.76)	(707,533.76)	290,832,95	(390,345.22)	(62,933.26)	.15,984,66	25,912.58	120,299.01
FY 2009 Pooled cash	(1,028,955.46)	(1,028,955.46) (397,327,61)	(356,999.20)	252,949,44		(714,416.36) (711,714.61)	(812,054.05)	(668,015.42)	(595,048.05)	(543,669.74)	222,502.65	(667,431.15)
FY 2008 Pooled cash	555,177.28	285,993.39	362,222.74	452,678.88	381,688.89	348,644,68	414,873,10	180,026.54	267,117,50	988,379,63	877,239.75	65,274.00
FY 2007 Pooled cash	378,173.37	260,209.81	(47,055.07)	77,967.52	141,276,32	331,082.13	1,134,207.34	1,970,264.04	582,080.73	688,990,25	693,402.17	260,082.00

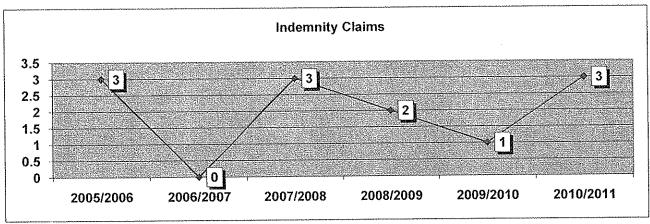
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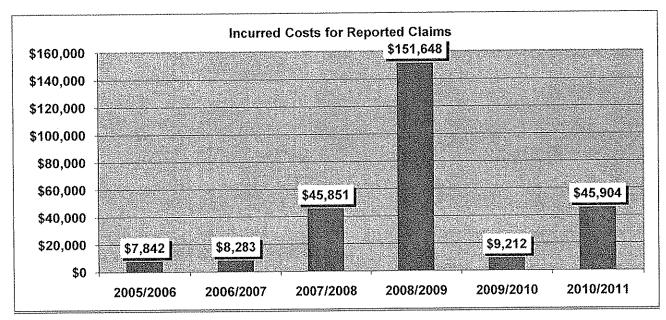






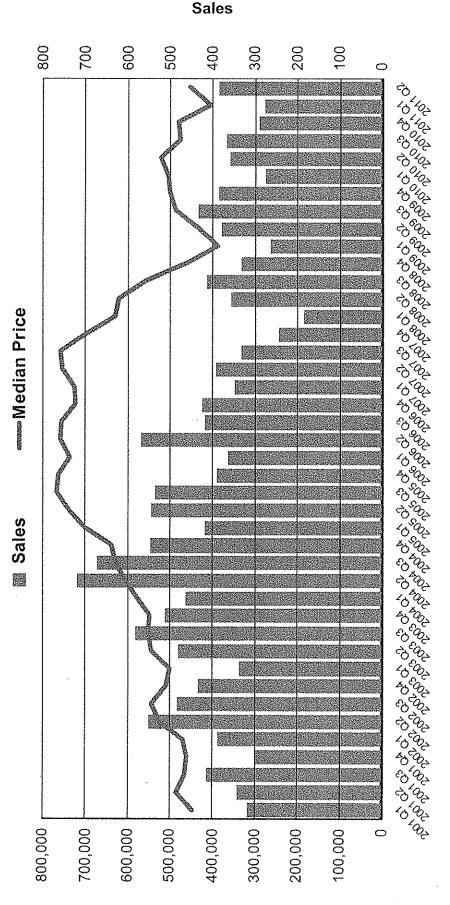






THE COUNTY OF SANTA CRUZ SALES HISTORY

Detached Single Family Residential Full Value Sales (01/01/2001 - 6/30/2011)



Median Sales Price

Prepared On 8/25/2011 By MV

July 7, 2011

TO:

PLP Library Directors

FROM:

Linda Crowe, PLP Executive Director

SUBJECT: The State Budget and Library Funding for 2011/12

We have been informed by the State Library that they will have to hold all CLSA, Literacy, PLF, and TBR funds until January 1, 2012, per AB 121, the Trigger Bill.

According to State Librarian Stacey Aldrich's message:

"As you know, on December 15, 2011, if the revenue forecast turns out to be less than \$87,452,500,000 then there will be several programs that will be reduced. There are a total of 13 listed for this first trigger and 5 are programs in the State Library.

They include:

*California Civil Liberties Public Education Program (\$450,000)

*California Newspaper Project (\$216,000)

*California Library Services Act (\$8,500,000)

*California Library Literacy Services (\$3,700.000)

*Public Library Fund (\$3,000,000)

You may be wondering what this means in terms of the State Library being able to use this funding. We have just verified that there will be no local assistance until Jan. 1. We will not be able to release any funds until after January 1. We can continue to send letters or complete other work related to the programs just no release of funds."

For those of you who included TBR funds and/or PLF funds in your budgets, you should note that this also applies to those programs. The earliest you are likely to see any funds from those programs is late winter/early spring 2012.

What does this mean for PLP: While the California Library Association lobbyists, the Dillons, are optimistic about the likelihood of achieving the revenue threshold, it is unlikely that we will see any CLSA funds until the early part of 2012. From prior surveys and discussions, I believe we have a good understanding of your priorities. This subject will be the primary agenda item at the PLP Executive Committee meeting, scheduled for Monday, July 29, 2011.

For now, I will be working closely with Stacey, our State Librarian, the other System Directors in the state, and our CLA lobbyists, the Dillons, to fully understand the implications and the possible outcomes.

If information is needed as to how this Trigger Bill impacts local libraries, I will ask you for the information.

In the meantime, I have prepared this for you to share within your respective jurisdictions. Please advise me if there is any further information that I can provide.

For Santa Cruz

100% Conding = \$635, 468

FY 10/11 Funding = \$72,000

. 0799 % FYII/12 depending on Higger = \$76,5/2

Library

000065

CAO PROPOSED BUDGET

000088%

COUNTY LIBRARY FUND

Teresa Landers, Director of Libraries

Index Number: 131855

Fund: Function: Education

County Library

Title:

Library Services

Requirements	Actual 2009-10	Appropriated 2010-11	Estimated 2010-11	Requested 2011-12	Recommended 2011-12	Change From 2010-11
Appropriations						
Services & Supplies	\$4,738,628	\$4,814,422	\$4,800,191	\$4,755,109	\$4,755,109	(\$59,313)
Other Charges	\$30,491	\$58,989	\$58,989	\$48,923	\$48,923	(\$10,066)
Total	\$4,769,119	\$4,873,411	\$4,859,180	\$4,804,032	\$4,804,032	(\$69,379)
Increase Reserve	\$90,397	\$0	\$0	\$0	\$0	\$0
Total Requirements	\$4,859,516	\$4,873,411	\$4,859,180	\$4,804,032	\$4,804,032	(\$69,379)
Available Funds						
Fund Balance Avail.	(\$2,415)	(\$35,249)	(\$35,249)	\$0	\$0	\$35,249
Cancel Reserve	\$22,860	\$90,397	\$90,397	\$0	\$0	(\$90,397)
Revenue	\$4,803,822	\$4,818,263	\$4,804,032	\$4,804,032	\$4,804,032	(\$14,231)
Total	\$4,824,267	\$4,873,411	\$4,859,180	\$4,804,032	\$4,804,032	(\$69,379)

This budget provides the appropriations and revenues for the County Library Fund. The County Library Fund, which covers the unincorporated area of the County and the cities of Capitola and Scotts Valley, is governed by the Board of Supervisors and is an important element in the overall financing of library services in Santa Cruz County.

Library services in the County Library Fund's service area are provided through contracts with the City of Santa Cruz and the City of Watsonville. The result of these contractual arrangements is a comprehensive library program intended to meet the information, education and recreation needs of a diverse public through a network of community focused libraries and to support lifelong learning and self-education, utilizing current technology and expert staff.

Overall Financing of Library Services

In spring of 1996, the Cities of Santa Cruz, Watsonville, Scotts Valley and Capitola and the County entered into governance agreements for the library which, among other things, provided for consolidating all library funding with a Library Financing Authority. The financing arrangements provided for in the 1996 agreements were contingent upon the passage of a new special tax for the libraries.

In November 1996, the voters approved Measure B, a special 1/4¢ sales tax for the libraries. The 1/4¢ sales tax for the libraries was extended in June 2008 by Measure R. As a result, the overall financing of public library services in Santa Cruz County is now provided through the Library Financing Authority which is funded with the proceeds of the special 1/4¢ sales tax and the maintenance of effort contributions from the general funds of the cities of Watsonville and Santa Cruz and the County Library Fund. The Library Financing Authority receives these funds and then distributes them on the basis of population served by the Santa Cruz City/County Library System and the Watsonville Library.

APPROVED AND FILED SUPERVISORS

OF SANTA CRUZ

2011-12 Recommended Library Fund Budget

The Library Financing Authority Agreement provides for a Maintenance of Effort contribution by the County Library Fund. Specifically, Section 3.2 of the Library Financing Authority Agreements provides that:

"The County of Santa Cruz on behalf of the Unincorporated Area and the cities of Capitola and Scotts Valley shall contribute each year, commencing with the 1997-98 fiscal year, for the purposes set forth herein, a maintenance of effort amount equal to the amount of allocated taxes received by the County Library Fund through the operation of State Law less the County Library Fund's share of the Property Tax Administration Fee and the General County Overhead allocated to the County Library Fund. Allocated taxes shall include current secured property taxes, current unsecured property taxes, supplemental secured property taxes, supplemental unsecured property taxes, State Homeowners Property Tax Relief and such funds as the County Library Fund may receive as a result of Redevelopment Pass Through Agreements. Allocated taxes does not include payments which the County may receive from the Scotts Valley and Capitola Redevelopment Agencies in lieu of the construction of branch libraries."

The recommended budget for 2011-12 provides for the distribution of the allocated tax revenues and prior year reserves available to the County Library Fund in accordance with the provisions of the Library Financing Authority Agreement. The table which follows summarizes the components for the 2011-12 Recommended Budget for the County Library Fund.

2011-12 Library Fund Budget

	Item			 Amount
Fron	n Allocated Taxes and Reserves			-
•	Payment to Libraries	. \$	4,708,301	-
•	Property Tax Administrative Fee		43,241	
•	Insurance Payment		3,567	•
•	Prior Debt Service		5,555	
•	General County Overhead		43,368	
Tota	l County Library Fund Budget	bra		\$ 4,804,032

LINE ITEM DETAIL VOLUME II

Schedule 9 Volume 2 County Library Fund Index Code(s): 131855

Acct	Acct Title	2009-10 Actual	2010-11 Appropriated	2010-11 Estimated	2011-12 Requested	2011-12 Recommended
*******	SERVICES & SUPPLIES	4,738,628	4,814,422	4,800,191	4,755,109	4,755,109
20000 30000	OTHER CHARGES	24,936	53,434	53,434	43,368	43,368
30000	OTHER CHARGES	5,555	5,555	5,555	5,555	5,555
SUBTO	-	4,769,119	4,873,411	4,859,180	4,804,032	4,804,032
90000	REVENUES	(4,803,822)	(4,818,263)	(4,804,032)	(4,804,032)	(4,804,032)
NET	TEVEROLO :-	(34,703)	55,148	55.148	0	0
	***************************************			,		,
23305	OTHER INSURANCE	2,882	2,900	3,567	3,567	3,567
23665	PROF & SPECIAL SERV-OTHE	4,735,746	4,811,522	4,796,624	4,751,542	4,751,542
	ERVICES & SUPPLIES	4,738,628	4,814,422	4,800,191	4,755,109	4,755,109
			50.404	E0 404	43,368	43,368
35980	COUNTY OVERHEAD A87/CP E	24,936	53,434	53,434	5,555	5,555
36103	OP/TR OUT-TO 131215 CERTS_	5,555	5,555	5,555 58,989	48,923	48,923
30000 C	THER CHARGES	30,491	58,989	56,969	40,525	40,020
90100	PROPERTY TAX-CURRENT SE	4,541,317	4,562,575	4,541,006	4,541,006	4,541,006
90101	PROP 1A ST SUSPENSION BO	(282,401)	0	0	0	0
90110	PROPERTY TAX-CURRENT UN	112,287	105,260	106,925	106,925	106,925
90130	PROPERTY TAX-PRIOR UNSE	1,077	1,200	3,767	3,767	3,767
90142	PENALTIES FOR DELINQUENT	486	600	. 490	490	490
90143	REDEMPTION PENALTIES FOR	1,199	1,400	1,518	1,518	1,518
90150	SUPPLEMENTAL PROP TAX-C	32,172	31,000	35,000	35,000	35,000
90151	SUPPLEMENTAL PROP TAX-C	(3,172)	(3,172)	13	13	13
90160	SUPPLEMENTAL PROP TAX-PI	4,754	6,000	4,926	4,926	4,926
90161	SUPPLEMENTAL PROP TAX-PI	178	200	139	139	139
90197	IN-LIEU TAXES OTHER	1,236	1,027	1,012	1,012	1,012
90209	IN-LIÉU TAXES CALIF COMM S	282,401	0	0	0	0
90830	ST-HOMEOWNERS' PROPERT	39,965	39,269	39,524	39,524	39,524
90852	ST-OTHER TAX RELIEF SUBVE	4,983	4,904	1,712	1,712	1,712
91150	CONTR FR OTHER GOVT AGE_	67,340	68,000	68,000	68,000	68,000
90000 F	REVENUES	4,803,822	4,818,263	4,804,032	4,804,032	4,804,032

APPROVED AND FILED BOARD OF SUPERVISORS

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LIBRARY JOINT POWERS AUTHORITY	
COMBINED BALANCE SHEET	PRELIMINARY
JPA FUND AND ACCOUNT GROUPS	
JULY 2011	
	JPA
A COMPANY OF A COMPANY AND A COMPANY OF A CO	Total
Assets	044 +07 74
Pooled cash	7 435 09
Pooled cash interest receivable	27 315
श्र	212,40
Taxes receivable - current	521,/30.00
Accounts receivable	434,301.99
Infrastructure	579,683.02
Accumulated depreciation - infrastructure	(191,370.66)
Lease improvements - buildings	2,018,031.67
Accumulated depreciation - lease imp-buildings	(1,031,667.59)
Machinery and equipment	1,617,208.66
Accumulated depreciation - machinery & equip	(1,478,466.09)
Software	61,759.70
Accumulated depreciation-software	(61,759.70)
Construction in progress	78,918.85
Total Assets	3,462,227.81
Liabilities	,
Accounts payable	40,277.42
Sales tax payable	16,59
Deferred grant revenue - unearned	15,169.84
Unclaimed funds	144.00
Payable to the County - noncurrent	80,586.11
Other intergovernmental payable-noncurrent	350,179,03
	486,372.99
rountes	1 218 353 10
Unreserved, undesignated rung balance	405 000 000
Committee - cash now/unexpected experiments	1 507 227 86
Investment in capital assets - Library Deserved for long-term debt	(430,765,14)
אבסבו אבת ומו הוא הבשות אבים ומו אבים ומו המאו	*****
Total Equities	2,975,854.82
	10 100 000
Total Liabilities and Equities	3,402,227.81

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LIBRARY JOINT POWERS AUTHORITY					
COMBINED BALANCE SHEET					PRELIMINARY
SPECIAL FUNDS					
JULY 2011					
# Fund #	955	956	957	096	Spec Funds
Fund Description	Contingency	Technology	Projects	Felton	Total
Assets					
Pooled cash	9,467.50	4,783.71	471.28	1,137.51	15,860.00
Pooled cash interest receivable	23.50		1,17	2.83	39.38
Total Assets	9,491.00	4,795.59	472.45	1,140.34	15,899,38
Equities				descrete every eve	
Unreserved, undesignated fund balance	9,491.00	4,795.59	472.45	1,140.34	15,899.38
Total Equities	9,491.00	4,795.59	472,45	1,140.34	15,899.38

LIBRARY JOINT POWERS AUTHORITY						VALMINATOO
COMBINED BALANCE SHEET						A William State of the State of
TRUST FUNDS			***			
JULY 2011			***************************************			
A LANGE TO THE RESIDENCE OF THE PARTY OF THE					1100	Tarach Garage
# 7 4 1 2	43.1	932	933	934	935	I LUST LUITOS
Fund Description	ö	His McCaskill Vis Imp	Finkeldey	Whalen	Leet-Corday	Total
Assets	31 OCK OOC	00 306 306	9 534 42	144,496,18	89,296.37	749,953.52
Pooled cash	260,420,33	00:002/012	72 50	706 70	211.88	1,790.18
Dooled cash interest receivable	646,61	611.32	/0.52	01002		
		240 240	0 558 00	144 797 88	89,508,25	751,743.70
Total Assets	261,067.16	76,110,042	CO.0CC, C	200	,	
Families				00 000 000	30 002 00	751 743 70
Net accete held in trust-library prod	261,067.16	246,817,32	9,558.09	144,/92.88	69,300.43	0 1751 1757
ואכר מססכת זוכות זו מסכר ישני / ע		27 27 27	Q 558 09	144.792.88	89,508.25	751,743.70
Total Equities	201,007,10	75,110,012	72:000/2			

revstat.rpt 08/18/2011 9:49AM Periods: 1 through 1	Revenue Status Report Library JPA CITY OF SANTA CRUZ 7/1/2011 through 7/31/20	Report CRUZ 7/31/2011	PRELIMINARY	Page:	-
951 Library Joint Powers Authority					88
Account Number	Adjusted Estimate	Revenues	Year-to-date Revenues	Balance	Pret Revd
951-41000 TAXES					
951-00-00-0000-41211 Sales and use tax	5,501,530.00	521,730.00	521,730.00	4,979,800.00	9.48
	5,501,530.00	521,730.00	521,730.00	4,979,800.00	9.48
951-43000 INTERGOVERNMENTAL					
951-36-00-0000-43311 Maintenance of effort contributions	5,146,100.00	434,301.99	434,301,99	4,711,798.01	8.44
951-36-55-3531-43210 State operating grants and contributions	2,500.00	589.00	589.00	1,911.00	23.56
951-38-55-3560-43190 Federal grants - other	00.000,6	0.00	0.00	9,000.00	0.00
Total INTERGOVERNMENTAL	5,157,600.00	434,890.99	434,890.99	4,722,709.01	8.43
951-44000 CHARGES FOR SERVICES					
951-36-00-0000-44613 Internet use fee	4,100.00	337.40	337.40	3,762.60	8.23
951-36-00-0000-44630 Room rentals-library JPA	2,500.00	280.00	280.00	2,220.00	11,20
951-36-00-0000-44901 Photocopy fee	7,000.00	517.25	517.25	6,482.75	7.39
Total CHARGES FOR SERVICES	13,600.00	1,134.65	1,134.65	12,465.35	8.34
951-45000 FINES AND FORFEITS					
951-36-00-0000-45131 Library fines	200,000.00	15,699.80	15,699.80	184,300.20	7.85
951-36-00-0000-45132 Lost library items	25,000.00	1,606.11	1,606.11	23,393.89	6.42
Total FINES AND FORFEITS	. 225,000.00	17,305.91	17,305,91	207,694.09	59.2
951-46000 MISCELLANEOUS REVENUES					
951-00-00-0000-46190 Interest earnings - other	4,096.00	315.46	315,46	3,780.54	7.70
			***************************************		*
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951 Library Joint Powers Authority					
Account Number	Adjusted Estimate	Revenues	Year-to-date Revenues	Balance	Prct Rcvd
951-00-00-0000-46910 Miscellaneous operating revenue	8,500.00	0.00	00:00	8,500.00	0.00
951-00-00-0000-46990 Miscellaneous non-operating revenue	00:00	18,964.66	18,964.66	-18,964,66	00.00
951-36-00-0000-46303 Donations - library	12,000.00	00'0	0.00	12,000.00	00.00
951-36-00-0000-46309 Donations - library - Friends of the Lib	100,000.00	2,249.16	2,249.16	97,750.84	2.25
951-36-00-0000-46916 Cash over/short	0.00	56.39	56.39	-56,39	00.00
Total MISCELLANEOUS REVENUES	124,596.00	21,585.67	21,585.67	103,010.33	17.32
951-49000 OTHER FINANCING SOURCES					
951-00-00-0000-49122 From Library Private Trust Fund	15,190.00	00'0	00'0	15,190.00	0.00
951-00-00-0000-49191 Intra-entity fund transfer in	9,959.00	0.00	0.00	9,959.00	00.00
Total OTHER FINANCING SOURCES	25,149.00	0.00	0.00	25,149.00	0.00
Total Library Joint Powers Authority	11,047,475.00	996,647.22	996,647.22	10,050,827.78	9.02
Grand Total	11,047,475.00	996,647.22	996,647.22	10,050,827,78	9.02

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951 Library Joint Powers Authority						%0
Account Number	Adjusted Appropriation	Expenditures	Year-to-date Expenditures	Year-to-date Encumbrances	Balance	Prot Used
951-52000 SERVICES						
951-36-50-3510-52135 Financial services - outside	7,644.00	1,048.04	1,048.04	6,831,96	~236.00	103.09
	110,000.00	0.00	0.00	0.00	110,000.00	0.00
	4,020.00	0.00	0.00	0.00	4,020.00	0.00
	16,000.00	0.00	0.00	4,025.00	11,975.00	25.16
	4,000.00	0.00	0.00	0.00	4,000.00	0.00
•	42,600.00	3,550.00	3,550.00	0.00	39,050,00	8.33
•	3,300.00	67.70	67.70	0.00	3,232.30	2.05
951-36-50-3510-52933 Liability insurance/surety bonds-outside	14,774.00	10,440.00	10,440,00	0.00	4,334.00	70.00
951-36-50-3510-52961 Dues and memberships	17,250,00	11,661.00	11,661.00	0.00	5,589.00	09.79
951-36-50-3510-52971 Printing and binding-internal	100.00	0.00	0.00	0.00	100.00	0.00
951-36-50-3510-52972 Printing and binding-outside	3,900.00	0.00	0.00	0.00	3,900.00	0.00
	550,000.00	0.00	0.00	0.00	00.000,000	00.00
951-36-51-3520-52131 Claims management services - outside	10,000.00	0.00	0.00	00.000.01	27 440 00	00.00
	37,440.00	0.00	0.00	0.00	1,680.00	00.0
	1,580.00	0,00	0.00	00 0	44 077.30	48.4
,	46,320.00	0.00	0.00	0.00	100.00	0.00
	2 500 00	195.30	195.30	0.00	2,304.70	7.81
951-36-51-3520-52972 Printing and binding-outside	1.500.00	0.00	0.00	0.00	1,500.00	0.00
	2,180,00	0.00	0.00	0.00	2,180.00	0.00
	2,150.00	0.00	0.00	0.00	2,150.00	0.00
	4,000.00	217.00	217.00	00'0	3,783.00	5,43
-	66,640.00	3,152.26	3,152.26	0.00	63,487.74	4.73
	125,000.00	0.00	0.00	0.00	125,000.00	0.00
	111,000.00	0.00	0.00	0.00	111,000.00	0.00
	143,800.00	5,945,60	5,945.60	14,470,77	123,383,63	14.20
	17,000.00	127.15	127.15	0.00	16,872.85	0.75
	312,530.00	27,788.11	27,788.11	18,500.00	266,241.89	14.81
	150.00	0.00	0.00	0.00	150.00	0,00
	17,050.00	0.00	00.0	0.00	17,050.00	0.00
	36,506.00	25,714.00	25,714.00	00.00	10,792.00	70.44

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Expenditure Status Report Library JPA CITY OF SANTA CRUZ 7/1/2011 through 7/31/2011

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951 Libra	Library Joint Powers Authority					·	
Account Number		Adjusted Appropriation	Expenditures	Year-to-date Expenditures	Year-to-date Encumbrances	Balance	Prct Used
951-36-54-3550-52199	Other professional & technical services	28,000.00	0.00	0.00	16,000.00	12,000.00	57.14
951-36-54-3550-52248	Software maintenance services	71,023.00	-2,718.67	-2,718.67	0.00	73,741.67	3.83
951-36-54-3550-52249		91,700.00	1,941.72	1,941.72	0.00	89,758.28	2.12
951-36-54-3550-52302		1,350.00	0.00	0.00	0.00	1,350.00	0.00
951-36-54-3550-52403	Telecommunications service - outside	73,234.00	961.37	961.37	104,334,61	-32,061.98	143.78
951-36-55-3560-52304	Training	13,975.00	1,161.55	1,161.55	0.00	12,813.45	8.31
951-36-55-3560-52306		9,000.00	0.00	00'0	0.00	9,000.00	0.00
951-36-55-3560-52960		3,000.00	0.00	0.00	0.00	3,000.00	0.00
951-36-55-3560-52972		6,500.00	18.88	18,88	0.00	6,481.12	0.29
Total SERVICES	\sim	2,008,916.00	93,513.71	93,513.71	174,162.34	1,741,239.95	13.32
951-53000	SUPPLIES						
951-36-50-3510-53101	Postage charges	8,000.00	0.00	0.00	00.00	8,000.00	0.00
951-36-50-3510-53102	Office supplies	2,400.00	528.34	528.34	0.00	1,871.66	22.01
951-36-51-3520-53106	Books and periodicals	769,269.00	6,853.20	6,853.20	00'0	762,415.80	0.89
951-36-51-3520-53107	Books and periodicals-grants & donations	75,000.00	0.00	0.00	0.00	75,000.00	0.00
951-36-51-3520-53112	Library functional supplies	113,550.00	174.97	174.97	8,680.39	104,694.64	7.80
951-36-52-3530-53102	Office supplies	12,300.00	3,648.32	3,648.32	2,946,46	5,705.22	53.62
951-36-52-3530-53109		6,630.00	00.00	0.00	0.00	6,630.00	0.00
951-36-53-3515-53108	Safety clothing and equipment	2,370.00	295,11	295.11	00'0	2,074.89	12,45
951-36-53-3515-53113	Janitorial supplies	18,360.00	422,17	422.17	0.00	17,937.83	2.30
951-36-53-3515-53311	Electricity	167,748.00	15,597.30	15,597.30	0000	152,150.70	9.30
951-36-53-3515-53312	Natural gas	26,133.00	504.14	504,14	0.00	25,628.86	1,93
951-36-54-3550-53110	Computer supplies	22,000.00	0.00	0.00	4,000,00	18,000.00	18.18
Total SUPPLIES	LIES	1,223,760.00	28,023.55	28,023.55	15,626.85	1,180,109.60	3.57
951-54000	OTHER MATERIALS AND SERVICES						
951-36-50-3510-54990	Miscellaneous supplies and services	3,445.00	00:00	0.00	00'0	3,445.00	0.00
951-36-52-3530-54990		7,000.00	00.00	0.00	0.00	7,000.00	0.00
951-36-53-3515-54992		40,000.00	0.00	0.00	0.00	40,000.00	0.00
951-36-55-3531-54990		0.00	209.00	209.00	00'0	-209.00	0.00
951-36-55-3560-54990		12,061.00	3,172.02	3,172.02	0.00	8,888.98	26.30
Total OTHE	OTHER MATERIALS AND SERVICES	62,506.00	3,381.02	3,381.02	0.00	59,124.98	5.41
			And Address of the Control of the Co		nepanismonimus de destantantes de de		

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951 Library Joint Powers Authority						
Account Number	Adjusted Appropriation	Expenditures	Year-to-date Expenditures	Year-to-date Encumbrances	Balance	Prct Used
951-56000 OTHER CHARGES						
951-36-52-3530-56995 Refunded fees and fines Total OTHER CHARGES	2,000.00	214.00	214.00	00.0	1,786.00 1,786.00	10.70 10.70
951-57000 CAPITAL OUTLAY						
951-36-55-3560-57401 Office furniture/equipment Total CAPITAL OUTLAY	25,000.00 25,000.00	0.00	0.00	0.00	25,000.00 25,000.00	0.00
951-58000 DEBT SERVICE						
951-36-50-3540-58140 Loan principal	40,961.00	0.00	0.00	0.00	40,961.00	0.00
951-36-50-3540-58190 Other debt principal	40,293.00	0.00	0.00	00.00	40,293.00	0.00
951-36-50-3540-58240 Loan interest	19,600.00	00.0	00.00	0.00	19,600.00	0.00
951-36-50-3540-58290 Other debt interest	3,500.00	0.00	00.00	0.00	3,500.00	0.00
Total DEBT SERVICE	104,354.00	0.00	0.00	0.00	104,354.00	0.00
Grand Total	3,426,536.00	125,132.28	125,132.28	189,789.19	3,111,614.53	9.19

umber Regular Regular		7/1/2011 thro	through 7/31/2011				
Total Regular Total Regular		Adjusted Appropriation	Expenditures	Year-to-date Expenditures	Year-to-date Encumbrances	Balance	8 Prct Used
	PERSONNEL SERVICES			e*			
		4,219,805.00	272,701,54	272,701.54	0.00	3,947,103,46	6,46
		747,294.00	47,586.05	47,586.05	0.00	699,707.95	6.37
Total Overtime		3,000.00	80.90	80.90	00:00	2,919.10	2.70
Total Termination pay		0.00	0.00	0.00	0.00	00.0	0.00
Total Temporary		555,298.00	29,125.60	29,125.60	0.00	526,172.40	5.25
Total Other pay		0.00	33.03	33.03	0.00	-33.03	0.00
Total Special vacation pay		4,400.00	0.00	0.00	00:00	4,400.00	0.00
Total Special sick leave pay	Źŧ.	0,00	0.00	0.00	0.00	0.00	0.00
Total Vehicle-phone-data allowance	allowance	1,800.00	195.00	195.00	0.00	1,605.00	10.83
Total Salary savings		0.00	0.00	0.00	0.00	0.00	0.00
Total Retirement contribution	ion	754,846,00	48,060,18	48,060,18	00'0	706,785.82	6.37
Total F.I.C.A.		0.00	1,488.67	1,488.67	0.00	-1,488.67	0.00
Total Group health insurance	901	1,119,068.00	71,265.75	71,265.75	0.00	1,047,802.25	6.37
Total Group dental insurance). 10e	107,422.00	6,670.29	6,670.29	0.00	100,751.71	6.21
Total Vision insurance		18,242.00	1,128.98	1,128.98	00.00	17,113.02	6.19
Total Medicare insurance		64,309.00	4,585.60	4,585.60	00:00	59,723.40	7.13
Total Group life insurance		2,744.00	186.12	186.12	0.00	2,557.88	6.78
Total Disability insurance		73,078.00	2,564.96	2,564.96	0.00	70,513.04	3.51
Total Unemployment insurance	ance	23,622.00	1,643.29	1,643.29	00'0	21,978.71	6.96
Total Workers' compensation	ion	208,640.00	14,715.16	14,715.16	0.00	193,924.84	7.05
Total Intrafund labor - credit	Ħ	0.00	0.00	0.00	00.0	0.00	00.00
Total Accrued vacation - period 13	eriod 13	0.00	0.00	00.00	0.00	0.00	0.00
Grand Total		7,903,568.00	502,031.12	502,031.12	0.00	7,401,536.88	6.35

Líbrary - Fund 951 Month-End Cash Balances

	July	August	August September	October	November	December January	January	February	March	April	May	June
FY 2012 Pooled cash	911,107.41	_										
FY 2011 Pooled cash	72,541,96	250,794.12	312,607.59	1,397,052.22	604,129.15	539,173,69	1,586,968.17	875,122,12	1,076,342.48	1,227,629.78	1,164,416.13	1,265,341.98
FY 2010 Pooled cash	(908,343,59)	(797,637.50)	(752,924.76)	(597,787.31)	(558,459.72)	(707,533.76)	290,832.95	(390,345.22)	(62,933.26)	15,984.66	25,912.58	120,299.01
FY 2009 Pooled cash	(1,028,955.46)	(1,028,955.46) (397,327.61)	(356,999.20)	252,949.44	(714,416.36)	(711,714.61)	(812,054.05)	(668,015.42)	(595,048.05)	(543,669.74)	222,502.65	(667,431.15)
FY 2008 Pooled cash	555,177.28	285,993,39	362,222.74	452,678.88	381,688.89	348,644,68	414,873.10	180,026.54	267,117.50	988,379,63	877,239,75	65,274.00
FY 2007 Pooled cash	378,173.37	260,209.81	(47,055.07)	77,967.52	141,276.32	331,082.13	1,134,207.34	1,970,264.04	582,080.73	688,990.25	693,402.17	260,082.00

STAFF REPORT

DATE:

September 4, 2011

TO:

Library Joint Powers Board

FROM:

Teresa Landers, Director of Libraries

RE:

Facilities Improvement and Funding Options

RECOMMENDATION: that the LJPB provide direction to Library Director for proceeding with an RFP to engage a consultant to conduct a Facilities Improvement and Funding Options plan

SUMMARY

By using the valuable data we already have, this plan would focus on identifying individual physical needs for each facility and possible funding options to accomplish identified projects.

BACKGROUND

Acknowledging that the Santa Cruz Public Libraries has an aging infrastructure The LJPB approved \$100,000 for a Facilities Master Plan in the FY11/12 operating budget. The range of what is included in such a plan varies greatly and should be individualized for the specific needs of the organization requesting such a plan.

DISCUSSION

In consultation with several facilities master plan "experts" the following approach is recommended to define the scope of a Request for Proposal:

- Many facility master plans spend a great deal of time and budget on conducting community focus groups and surveys. The Library already has a pretty good sense of "needs". The community input for both the strategic plan and the fiscally sustainable alternative service model task force was extensive and provides a good idea of what is needed from our library buildings in order to implement the service model adopted by the LJPB. In addition, both Scotts Valley and Capitola have recently completed formal needs assessments as part of their respective building projects.
- One page per branch will be presented to describe the particular needs of each in light of the new service model and current physical condition.
- Respondents will be asked to conduct a high level analysis of each branch with a timeframe of the next 5-15 years (Scotts Valley being the one farthest out). This analysis would not include engineering or specific design as this is very expensive and not feasible with 10 locations to be analyzed.
- Recommendations from the selected consultant will be expected to include:
 - O Possible non-structural "makeovers" as a temporary measure or, for some branches such a makeover may be all that is needed.

 More permanent solutions for those facilities that most likely need to be replaced, structurally redesigned or added on to (Felton, Downtown, Capitola and Aptos being the most obvious).

A ballpark estimate of the funding needed per branch for both the

temporary and more permanent solutions

An assessment of possible funding sources/options for the solutions that have been identified.

As appropriate- phasing or sequencing of projects may also be identified

If this approach is amenable to the LJPB, we will proceed with developing a formal RFP that utilizes the approach described above.

STAFF REPORT

DATE:

September 6, 2011

TO:

Library Joint Powers Board

FROM:

Teresa Landers, Director of Libraries

RE:

Performance Indicators

RECOMMENDATION: The LJPB approve the performance indicators as outlined in this report or provide direction for changes.

SUMMARY

There are many performance indicators that can be used to evaluate the success of the new service model. Seven key areas are identified with several indicators for each. There are also other statistics which may be kept by staff in order to be able to provide a more complete analysis of certain areas of the new service model. The indicators listed here are an attempt to provide a variety of perspectives- quantitative, qualitative and effectiveness.

BACKGROUND

When the LJPB approved the new service model there was concern about how we were going to evaluate the success of this model. To this end, the Library Director was asked to bring a set of performance indicators to the Board at the September 2011 meeting for discussion, review and eventual adoption.

DISCUSSION

There are many ways to approach this issue and no one way is right or wrong. The common basis is, however, a shared vision of the success of the new service model. This model will be successful if it furthers the objectives of and meets the goals of the strategic plan. It is to the strategic plan, then, that we should look for guidance.

There are many indicators possible and most likely there are indicators the library will use internally to inform ongoing analysis and evaluation. Performance indicators are only one type of input to be used to determine how well the transition is progressing and to identify issues and potential changes to the model. Other inputs will include anecdotal and additional qualitative inputs from the public, patrons, staff and management.

We also need to recognize that there is a relatively short time between the implementation of the new model in January 2012 and the need to approve the FY12/13 budget. These indicators will not be able to provide sufficient data to determine whether the model is successful or not by the time budget decisions are require, but they should provide some indication for the direction and changes needed.

In looking at the new service model and the strategic plan the following areas emerge as potential for focus:

- Use of library services: convenience, ease of access (physical and online),
- Quality of services: finding what patrons need/want, getting the help patrons need/want
- Quality of programming
- Use of volunteers
- Financial sustainability
- Availability of current and emerging technology
- Staff: training, safety, level of involvement

For each of the areas listed above, the goal is to have a variety of indicators for each: quantitative, qualitative and effectiveness. Once the basic indicators are approved, management will develop baselines and targets for each, and the intent will be to report on these either monthly, quarterly or annually as appropriate to the indicator. The list will be brought back to the Board in November for official adoption.

USE OF SERVICES

Visits per open hour increases A%
Circulation increases B%
Number of active cardholders increases by C%
D% of survey respondents say hours are convenient

QUALITY OF SERVICES

F% of users describe reference services as good or excellent Self check reaches 85% G% of users say they found what they came in for Returned items shelved within 24 hours; 90% of the time

QUALITY OF PROGRAMMING

H% rate program as good or excellent Number of attendees per program increases by J% Number of programs offered increases by K%

VOLUNTEERS

M% of volunteers rate their experience as good or excellent
Number of branch operation critical shifts (8hpw at 6 branches) for which volunteers were absent
Volunteer turnover rate
Average number of volunteer hours by age group
% of volunteer applicants who are accepted and assigned

FINANCIAL SUSTAINABILTY

Five year financial projections Expended budget is within N% of estimates

TECHNOLOGY

Website usage increases by E% Library's overall technology is rated good or excellent by P% Library has Q followers on Facebook

STAFF

Workers' compensation rates
R% of staff create an IDP in first year
S% of staff each receive 8 hours of non-mandatory training per year

Please note these are all intended to be system wide indicators, rather than measures for looking at specific branches.

print

Permanent wireless coming soon to library

by Peter Burke 09.01.11 - 01:15 pm



It's been a months-long dogfight for staff in the Santa Cruz Public Library system as they've tried to obtain permanent wireless Internet service for patrons at the Scotts Valley Branch Library.

Comcast, the Internet provider that serves the building on Kings Village

Road, has apparently dragged its feet in the process.

"The library staff has shown the patience of Job," Councilman Jim Reed said. "They're getting the runaround from the provider."

The library opened in mid-June, with only limited access. Since then, a temporary fix by information technology staff has allowed an Internet connection via the library's stationary computers, but somewhat spotty wireless.

Reed sits on the Library Joint Powers Authority board and has followed the progress.

"It's been enormously difficult to get closure," he said.

Originally, Comcast quoted the library system a \$250,000 fee to get the building online, library director Teresa Landers said. The library, it seems, is outside the regular service area for Comcast, leading to the high price.

Landers said the library talked to Cruzio, another local provider, and explored all other options before Comcast came around.

"Comcast changed their mind," she said.

The library received its Internet service connections from Comcast as of Aug. 16, according to a Comcast representative.

However, the library still must contract out the installation of wireless technology, because its I.T. staff is working on another project. The staff is updating security features on 24 new laptop computers before they can be made available for people to use.

As of Wednesday morning, Aug. 31, Landers did not have specific dates for when the wireless Internet and computers would be ready, although she hopes it will be within a week or two.

"We're doing everything we can," Landers said.

Wireless access is free at the library, and the laptops, once updated, can be checked out for use within the library grounds.

The Comcast account manager did not return calls this week seeking further information.

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City, Santa Cruz service worker union reach tentative pact

By J.M. BROWN

Posted: 08/30/2011 01:30:26 AM PDT

SANTA CRUZ -- City and union officials have reached a tentative, two-year contract agreement covering service workers, Santa Cruz's largest and lowest-paid labor group.

The two sides would not disclose specific details Monday other than the pact contains furloughs in the short term and greater employee shares of retirement and health care costs down the road.

Members of the Service Employees International Union Local 521 will begin voting today on whether to ratify the agreement. Their current contract is set to expire Thursday.

City Manager Martín Bernal said the tentative agreement would generate \$1.2 million in savings this year, which represents 10 percent of the bargaining unit's overall annual compensation costs. The plan, bargained over a two-month period, also would create ongoing savings equal to 8 percent of the unit's compensation for future years.

Bernal had requested similar savings from other labor groups.

"We're pleased," Bernal said. "Both parties were interested in getting the necessary savings to meet the city's economic goals."

Leslie Auerbach, a member of SEIU's negotiating team, said, "We think we are bringing something to our workers that is the best deal we could negotiate under extremely difficult circumstances."

The agreement, if ratified, represents the final piece of major labor negotiations needed to close a city budget deficit that at one time exceeded \$8 million. The city's other large labor

groups, police and firefighters, agreed to pay more for benefits and establish a two-tier pension system that hikes costs paid by future hires.

Since October 2010, the city has extracted \$5 million in savings from labor groups and expects to receive \$1.6 million from the Measure H utility tax increase approved by voters in November 2010. Bernal plans to tap reserves and propose midyear cuts to the City Council in December to erase the remaining red ink.

The city's proposal, as presented to the council last week, called for a year of furloughs equivalent to 10 percent of compensation for the 450 parking officers, maintenance crews, library staff, clerks and other service workers. The second year called for fewer furloughs and increases in the employee share of benefits.

It's unclear how the proposal may have changed after negotiations resumed Friday. Service workers already have sustained 24 to 30 months of furloughs.

SEIU members will vote on the tentative agreement today and Wednesday, with union leaders expected to count ballots Wednesday evening.

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Trees Outside Central Library to Be Replaced

Removal and replacement estimated to cost \$40,000

Read More: News, libraries

By Danny Wool Wed, Aug 24, 2011

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Six liquid amber trees that provide shade outside the Central Library in Santa Cruz are about to be removed. Four of the trees are of heritage size (greater than 14 inches in diameter and more than 54 inches tall), while two are smaller. These trees will be replaced by boxside ginkgo biloba trees. A seventh tree, a jacaranda, will also be removed but will not be replaced.

Officials say that the problem with the current trees is the damage that their roots cause to the sidewalk and curb outside the library. Repairs have cost the taxpayer about \$20,000 in the past decade. The irony is that the removal and replacement of the trees, along with sidewalk repairs, is estimated to cost \$40,000. The problem is that pruning the existing trees would not only accumulate more costs. It would also harm the trees' health, making their eventual removal inevitable.

Funding for the project is coming from the library itself, which currently bears the brunt of the cost of tending to the trees, and the city's Parks and Recreation Department. PG&E will also be contributing from a special fund it has to plant new trees. Read more at Santa Cruz Sentinel.

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Library layoffs expected this fall: Director expects 10 percent of workforce will be shaved

By J.M. BROWN

Posted: 08/24/2011 07:28:14 PM PDT

SANTA CRUZ - A new library service model that keeps all branches open and increases their hours will require layoffs this fall that are expected to equal about 10 percent the workforce, a top official says.

Teresa Landers, director of Santa Cruz Public Libraries, has submitted a draft report to staff members and union leaders for input, and anticipates presenting it to the Library Joint Powers Authority board for a possible vote Oct.

3. The library's new service plan - defined in April through a compromise between opponents for closing smaller branches and advocates for a leaner, high-tech program - is slated to launch in January.

Landers declined to release the staffing plan because it is part of closed-door personnel negotiations. But she said it calls for reclassifying, reducing or eliminating a number of positions among the library's 112 employees.

Landers said the number of people who could lose jobs may reach 15, though she expects fewer. Seven workers have accepted an early-retirement incentive that provides a total of \$15,000 in health care coverage for the next two years, and Landers anticipates several others will take the offer.

Landers said the staffing report has caused some concern among employees about their job security, but she stressed that cuts are months away and subject to board approval. The cuts

must also be approved by the Santa Cruz City Council.

"There will be no layoffs until this fall," she said. "What the plan does indicate to some people is that there is a chance they are going to be laid off. But we have not told any individual yet (about a possible layoff.)"

Union officials could not be reached Wednesday.

After years of red ink that reduced hours at most branches, the board approved a new budget plan earlier this year to keep all 10 sites open, invest more in technology and increase reserves. But the board left Landers to devise a staffing model that would fit the budgetary bill, one that would rely more on volunteers for some tasks.

The board chairwoman, Barbara Gorson, said she understands employee anxiety about the changes.

Although all of the service models considered by the board this spring included layoffs - necessitated over the years by declining tax revenues and increases in labor expenses - it's a heavier burden for the board to weigh real job losses.

"I expect we'll be seeing a lot more anger, grief

and frustration that the staff is feeling, those losing jobs or going to part time," Gorson said. "You cannot increase hours and decrease staff, which all the models did, without some significant changes going on."

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Slight boost in sales tax revenue for Santa Cruz County public libraries

By SHANNA MCCORD

Posted: 07/14/2011 01:30:47 AM PDT

SANTA CRUZ -- The Santa Cruz Public Library System received a bit of bright financial news at Monday's board meeting with the number on sales tax revenues coming in higher than expected.

Sales tax receipts for the 10-branch city-county system that stretches from Boulder Creek to La Selva Beach totaled \$1.1 million for the fourth quarter, which ended June 30.

The revenue is roughly \$167,000 more than library officials had estimated, Director Teresa Landers said.

The Watsonville Public Library will receive about \$40,000 of that additional revenue.

Sales tax revenue accounts for \$5.1 million of the city-county system's \$11.1 million annual budget, Landers said.

Library officials will use \$100,000 of the additional revenue to cover expenses in the 2011-12 budget while the remainder will be stashed away as savings, Landers said.

"As of right now it's going to go back into the reserves to build the cash back up," she said. "Maybe later in the year we can use some of it to purchase new materials."

The library joint powers board on Monday also approved some revisions to the meeting room policy.

The cost of reserving a public meeting room

increased from \$10 an hour to \$25 an hour.

The board also agreed to allow meeting rooms to be used when the libraries are closed.

However, it is still working out security and liability details.

The after-hours use is expected to begin in December, Landers said.



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Scotts Valley eyes 9,000 square feet of commercial space next to library

By KIMBERLY WHITE

Posted: 07/07/2011 01:30:57 AM PDT

SCOTTS VALLEY -- Scotts Valley is moving forward with plans to build 9,000 square feet of commercial space next to the newly opened library on Kings Village Road, with city leaders hoping to create more employment opportunities and rake in additional tax revenue.

The City Council, acting as the Redevelopment Agency, voted unanimously Wednesday to move forward with plans to separate the lot that now houses the new 13,000-square-foot library from the adjacent 9,000-square-foot lot, which is zoned for service and commercial purposes.

Both lots are owned by the city Redevelopment Agency, and both are within the Town Center Specific Plan, which "allows a wide range of permitted commercial uses," according to a staff report.

City staff was directed to create a tentative map, which likely will be complete by mid-September and later come before the city's planning commission before it's approved by the City Council.

Kirsten Powell, the city's attorney, explained that the lot could be subdivided before the council members approve the final map, and that Wednesday's action simply "moves the process forward" and provides "more flexibility for leasing, selling or using that property."

The process is expected to take about four months.

"In my estimation, this is something that's

worthwhile to do," Mayor Dene Bustichi said ahead of the vote.

Councilman Randy Johnson echoed that sentiment, adding that numerous parties already have expressed

interest in the property. The council members later moved into closed session to discuss realestate matters related to the lot, but Bustichi said city officials don't expect to release information about a potential buyer or lessee until next month.

Public meetings also were held on proposed annual assessment fees for homeowners who live in Skypark and Pinewood Estates. At Skypark, homeowners would be charged a fee of \$219 per unit to maintain the park, greenbelt areas and pay for insurance for the bluffs along the park, according to Ken Anderson, the city's public works director.

Pinewood Estates homeowners would be charged \$240 per unit to maintain landscaping, irrigation equipment, signs and other features. Both fees mirror those charged last year.

City leaders will hear additional public comments on those proposals at public hearings scheduled for July 20.



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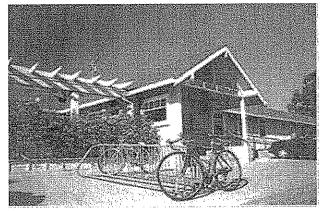
Giving Their Time to the Libraries

Volunteers Enjoy Helping in Branches and Supporting **Programs**

By Linda Fridy

Santa Cruz County residents love their libraries, a fact borne out by the large crowds that show up to discuss any changes to the system. But many people show up to do more than talk: they volunteer.

Friends of the Santa Cruz Public Libraries, a non-profit organization, coordinates about 600 volunteers who provide 14,500 hours of service a year, according to the



Live Oak Library

man who oversees the program, Ron D'Alessandro.

He matches people with tasks, from dozens of college students who show up twice a year to help move boxes of books for the sales at the Civic Auditorium to volunteers who regularly sort, shelve and sell.

D'Alessandro even has a young woman who comes in each week to clean a fish tank.

D'Alessandro found working with volunteers to be the perfect introduction to his new home after he and his wife moved to Santa Cruz to join their children.

D'Alessandro retired after 35 years of teaching and coaching, a career in which sharing the value of volunteering played a big role. He founded a service club for the teens at his Los Angeles area high school, and was himself named a county volunteer of the year for his work.

Little surprise, then, that Friends of the Libraries quickly put him to work with its volunteers nearly three years ago.

His level of qualification is not unusual among library volunteers. D'Alessandro praises them not only for their friendliness, but for the skills and experience they offer.

"I've been amazed by the quality of our volunteers. We have many people, teachers, nurses, those with major degrees and post graduate work, and they're all so willing to give of themselves and help us out. They're really terrific people," he said.

Helping Friends Help Libraries

Nora Mayper once worked as a librarian, and she still spends time going through books for the benefit of local libraries.

For 20 years, the Ben Lomond resident has come to the downtown Santa Cruz branch to help Friends sort through the tons of books that are donated each year. (No one dared hazard a guess at the number of books. Mayper simply said they come by the thousands.)

She's done volunteer stints as a board president and coordinator, but these days is happy to simply sort what's left after librarians see if any books can be used in the system's collection.

"It requires that you know books," she said. "It's a natural for me."

Helen Kain, who lives just outside Scotts Valley, has been working with Mayper much of that time after she moved from shelving at that city's branch. Their efforts support the annual book sales and downtown used book store to raise money for the libraries.

In addition to their sorting responsibilities, they partner with staff member Karl Yaeger. Yaeger, who is disabled from a motorcycle accident, compares the two to mothers.

"They hold me and give me hugs when I have a seizure," he said fondly.

They return the affection, calling him the "heart and muscle" of the sorting operation as he moves the books through the process.

A Place in the Community

Jean Skelton and her husband retired to Capitola 14 years ago, when the local branch was just a field, she recalled.

She prefers not to drive, and knew as she watched the Capitola library go in near her house that she had found her volunteer home.

"I knew this was something I wanted to do as my entrance into a new neighborhood," she said.
"I'm a letters person rather than a figures person and I'm very happy working with printed media. �
This was obvious for me."

And the library has proven to be a great place to run into people she meets elsewhere since much of the community seems to come through it, she said.

"People really like the branch so," she said.

Although she's happy to take on whatever task would be of help, Skelton's regular volunteer time is spent shepherding the magazines, or periodicals, through the library process. She applies her experience from a career in retail and office work to labeling, recording, displaying and archiving.

She knows that by handling some "grunt work" she frees up branch staff, who she calls the girls, for work that better uses their expertise.

"The girls at the branch have become sort of a surrogate family. It's a very nice atmosphere. I feel appreciated," she said.

Chess Offers Hands-On Learning

Not every volunteer position with the library works directly with books.

Dana Mackenzie of Live Oak has offered a youth chess program at the Aptos branch for the last 15 years.

His story is similar to several volunteers The Post spoke with: he made volunteering a priority when he moved here.

"I was always too busy. I decided I'm making a fresh start in a new community and I'll make room for volunteering right from the start," he recalled.

When he went to the Volunteer Center to find opportunities, staff saw chess listed as an interest and said the Aptos branch had an opening for an instructor.

"It was an amazing circumstance. It's the only time I've seen a job opening for a chess player," he said with a laugh.

He's actually a competitive player who earned his U.S. Chess Federation life master rating two years ago.

"The kids would often call me master � It's nice that it's actually true," he said.

In addition the weekly meetings (Tuesdays 3:30 to 4:30 p.m.), Mackenzie runs a tournament each winter with modest prizes and medals, said Aptos' children's librarian Nancy Call. Mackenzie even brought in the world youth master champion to play with the kids.

Both Call and Mackenzie praise chess as a learning tool that compliments the library's goals, teaching younger members how to win and lose, along with strategy and concentration.

"It also teaches consequences. You have to anticipate what's going to happen after you make your move. That's an important lesson for eight to 10 year olds," Mackenzie said.

And Call loves to see young players bring their friends to an activity at the library.

Young Volunteers

Call also explained that volunteers don't have to be adults. For example, she works with youth volunteers throughout the year. She tries to balance the more routine aspects of library work with opportunities for creativity, such as creating and performing shadow puppet plays during the summer reading program.

One of her long-time young volunteers, Jason Zheng, took it upon himself to read as many variations of "Jack and the Beanstalk" as he could find in the library's folk tales. He then proceeded to write an original shadow play script, design the puppets and sets, and even produced the play with musical interludes.

The result exceeded all expectations, Call said, as he drew elements from several variations of the story and demonstrated what he had learned from previous productions. She marveled at Jason's inventive ideas, including using a flashlight to make a fairy character twinkle.

"He'd been thinking all those years," she said. "[This kind of work] builds literacy skills up to

greater heights."

Another Way to Share Books

Bob Cheer of Santa Cruz thought he would help out with genealogy until the Friends' director discovered he had a background in bookselling.

Since then, Cheer has watched the nonprofit's book sales area grow over the last five-plus years from just five shelves to the dedicated store the nonprofit built in the lobby of the downtown branch in January 2010.

He regularly combs through the donated books to find stock for the store, spending two to three days a week there, often joined by his wife, Kathy.

"I like people to be able to get good books without having to pay an arm and a leg for them, and that's what we do here," he said simply.

The store now brings in an average of \$600 week, which Friends uses to fund its support of the libraries. D'Alessandro credits Cheer's eye for books with making the store such a success, a compliment echoed by a frequent customer.

"He has a knack for finding the books I simply have to have," she said with laugh. "This is the best used bookstore in Northern California."

Volunteer Presence To Expand

The library is going to have more opportunities for people with time to share as it implements its new service model, which is expected to start by January.

"After the first [of the year] there's going to be a really big need for more volunteers. They're cutting staff, and they need to fill the gap," said D'Alessandro.

At the moment, he works with volunteers who help with both Friends' projects and in the library system's 10 branches. The branch coordination will transition to a new staff member as the system expands its in-branch needs.

Meanwhile, there are uses for many different skills. For example, Friends is looking for someone with experience selling online to handle the selling and shipping of books that earn more when offered to a wider audience.

Next Story: Target: Not Until Next Year for Capitola »

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The Mid-County Post

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Teresa Landers landerst@santacruzpl.org

Fwd: Kudos to Fred

Donna Swedberg <swedbergd@santacruzpl.org>

Tue, Jul 26, 2011 at 11:23 AM

To: System Library Management < MANAGERS@santacruzpl.org>

----- Forwarded message -----

From: Brenda Mcllroy < mcilroyb@santacruzpl.org>

Date: Sat, Jul 23, 2011 at 10:57 AM

Subject: Kudos to Fred

To: Donna Swedberg < swedbergd@santacruzpl.org>, Fred Ulrich < ulricht@santacruzpl.org>

Hi,

I just had a lovely conversation with Tanya Rekow, who wishes to send thanks to Fred for being so helpful and patient with all her questions.

Brenda

Brenda McIlroy Librarian, Santa Cruz Public Library Phone # (831) 427-7707 x 7728

Youth Services Office: (831) 427-7707 x 5721

Donna Swedberg
Lead Reference Librarian
Co-Manager, Central Branch
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To Whom It May Concern:

I am writing to express my concern about the library system bidding out courier service. I think it is a bad idea for many reasons.

I believe that the financial cost of our current courier service has been incorrectly estimated. It does not take into consideration the "extra's" that our workers do for the system that an outside business will not do. This does not mean that the extra's will not need to be done in the future. It simply means that others will have to do it. Or they will be done by the new courier service for an added cost. Neither of these situations has been anticipated in terms of costing out a new service.

One of the major cost items stated in the need to replace our in-house couriers is the cost of vehicles and their replacement. In no other department has vehicle replacement been used as a reason to outsource. The Outreach department is scheduled to be expanded, which will require more vehicle replacements—Bookmobiles, vans, other vehicles. The library purchased a vehicle for staff travel, despite the fact that the library system has access to City of Santa Cruz vehicles. It is not clear which department is being charged with these vehicles, but it is clear that personnel is not being laid off to accommodate them.

Having worked at other public agencies, I know that government grants to replace worn out machinery/vehicles are often available, even when there is no money for personnel.

One of the biggest concerns I have with this out-sourcing is the notion that the library no longer wants to deal with the Worker's Compensation issues that have come from the courier staff. Worker's Compensation injuries are certainly a concern in terms of finances. The more injuries a system has, the higher the Worker's Compensation bills are. The library has not included this as a reason for the out-sourcing. I cannot imagine that it is not a factor however. Whether it is stated or not, the fact remains, that this has been a management concern for a while. Historically, staff has brought to management ways to ameliorate some of the inherent ergonomic problems with the way things are done. In many instances, changes have occurred. In some, staff concerns have not been adequately dealt with, even when the changes necessary would be economically minor. It seems to me that it is ultimately more productive to ameliorate the ergonomic problems of a job, than to get rid of personnel. It sets a bad precedent and is not good for the institution in the long run.

Finally, I think it is self-defeating to be part of creating more unemployment or underemployment. The library system relies on a healthy economy in order to stay afloat. That requires people who are employed. It requires a strong middle class. It requires people with the financial resources to spend money in the county. Whenever an organization lays off people, or out-sources jobs to companies where wages are barely livable, that takes away from our ability to grow economically as a society. In fact, it causes our resources to be stretched even further by having more people who are no longer economically viable. They end up relying more on City and County services. At the very least, it is shortsighted. This too has not been factored into the outsourcing. What is the overall cost of bringing down the living conditions of more working people? Can the County grow economically, while continuing to displace workers in favor of the poor paying jobs that outsourcing necessarily brings? I do not believe so.

I think it is important for the library system to hold on to as many workers as they can during this financial set-back. A set-back that will eventually turn around. It will ultimately be better for the library, better for the workforce and much better for the community at large.

Thank you for your consideration and time.

Lauren Suhd

Smartphones Replacing Old-Fashioned Library Cards August 3, 2011 By Sarah Rich

Public libraries sometimes get a bad rap for not utilizing the latest technology, but in reality more of them are pushing their services onto smartphones. Checking a book out on a smartphone rather than at a counter is becoming a more common occurrence.

For example, the Catawba County, N.C., Library System recently began using an app, called LS2 Mobile, to give its registered patrons access to its catalog of available books and other media. The free app provides a searchable list of titles, and users can also renew items, place items on hold and check their account status.

"[Patrons] can then go and pick the item up at their library; they don't have to pull it off the shelves themselves," said Regina Reitzel, a Catawba County information services librarian. "They can also see how many books they have out."

The app is available on the iPod Touch and iPhone, and soon is expected to be made available on Android and BlackBerry. The app's features also can be accessed by logging on to the county library's website.

Reitzel said it's important for libraries to keep current on technology trends in order to support what citizens demand. Delivering library services on a smartphone is one example. Otherwise, libraries will die, she said.

Several community members had asked Catawba County to provide library services through mobile devices, so Reitzel approached The Library Corp., an Inwood, W.Va.-based library systems vendor, about developing an app. Coincidentally The Library Corp. already was creating an app that met Catawba County's needs. The county library system then purchased it for \$3,000.

Currently the county library system has 82,000 users, and Reitzel said the county expects to see a high usage rate of the app.

Catawba County is by no means the only local library system to see the importance of smartphones. Other systems, such as the <u>Warren County</u>, N.J., Library, have also released library services through the LS2 Mobile app.

Santa Clara County, Calif., provides library services via mobile devices through its SCCL Mobile tool. The tool allows patrons to locate libraries as well as find library hours of operation. Through a text message feature, patrons can receive library contact information through the tool's Ask a Librarian feature.

In June, Los Angeles Public Library staff announced that its Silver Lake branch was the first public library to launch a smartphone app that provides a self-checkout feature. With the MyMobileLibrary app, patrons can securely check out items from anywhere within the library.

Some libraries are also supporting apps like CardStar and KeyRing, which allow a smartphone to store the barcode data for a library card. In essence, the smartphone becomes the library card.

Digital Literacy: an opportunity for inclusion or a barrier to access?

Date: August 1, 2011

—A Guest Blog Article in the Discussion Series on Social Innovations in Adult Education

Article by Dale Lipschultz

Last summer I acquired an e-reader for purely practical reasons. I could no longer carry a 600 page book in my briefcase—any more than could I leave it home. For me, the switch was neither problematic nor traumatic. A book is a book. How print is displayed is not an issue for me. It's the reading that's important.

My personal and pragmatic decision to go digital was greeted with alarm by friends and family members. What about books? What about libraries? Their questions made me think about libraries, literacy, and the future of reading.

The timing is right for thinking and writing about digital literacy. Libraries, librarians, and the <u>American Library Association</u> are examining the broad impact of digital literacy. On the national level, the Federal Communications Commission (FCC) and the National Telecommunications and Information Administration (NTIA) have high profile digital literacy initiatives, including the Broadband Technology Opportunities Program (B-TOP).

I searched for a standardized definition of digital literacy and quickly learned that one doesn't exist. I also learned that the ability to read and write (foundational literacy) was not included in any existing digital literacy definition. Given these limitations, I settled on a hybrid: digital literacy is the ability to use technology effectively, understand digital content, and communicate with digital tools.

I continued reading and thinking. A 2010 report authored by the Social Science Research Center (SSRC), commissioned by the FCC, and entitled <u>Broadband Adoption in Low-Income Communities</u>, was an eye opener. SSRC interviewed 170 people in four low income communities. 22% of the respondents stated that <u>digital</u> <u>literacy</u> was the main barrier to accessing the internet.

I wondered if digital literacy really was the main barrier to internet access or just a politically correct response. I think the real barrier to internet access is limited literacy skills. Did SSRC's interview protocol include questions about reading habits? Finally, is literacy—the ability to read, write, and comprehend text—a skill that is assumed?

Next, I read portions of the National Broadband Plan. The Plan articulates an ambitious, and in my opinion, unrealistic set of goals for bridging the digital literacy gap.

"The Broadband Plan will ensure that every American has access to relevant, age-appropriate <u>digital literacy</u> <u>education</u>, for free, in whatever language they speak ... Achieving this goal will likely lead to an adoption rate higher than 90% by 2020 and reduced differences in broadband adoption among demographic groups."

This statement stopped me in my tracks. I am convinced that policy makers are not considering—or worse yet—unaware of America's adult literacy crisis. According to the 2003 National Assessment of Adult Literacy (NAAL), 90 million Americans read at basic and below basic levels. For these adults, digital literacy is not the only barrier to internet access.

In the end, the issue is not solely digital literacy—it's the ability read, write, and comprehend text regardless of format. As librarians, educators, advocates, and policy makers we must ensure that foundational literacy is

included in every definition of digital literacy and advocate for literacy services—foundational and digital—for all. Only when literacy for all is a reality we will have successfully bridged the print and digital divide.



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Monday, Jul. 11, 2011

Is a Bookless Library Still a Library?

By Tim Newcomb

We've been hearing about it for years, but the bookless library has finally arrived, making a beachhead on college campuses. At Drexel University's new Library Learning Terrace, which opened just last month, there is nary a bound volume, just rows of computers and plenty of seating offering access to the Philadelphia university's 170 million electronic items. Scott Erdy, designer of the new library, says open, flexible space — the furniture is movable and the walls act as one giant whiteboard — allows student and staff "knowledge transfer," a concept reinforced by Danuta Nitecki, dean of Drexel's libraries. "We don't just house books, we house learning," she says.

The trend began, naturally, with engineers, when Kansas State University's engineering library went primarily bookless in 2000. Last year, Stanford University pruned all but 10,000 printed volumes from its new engineering library, making more room for large tables and study areas. And the University of Texas at San Antonio ditched print in lieu of electronic material when it renovated its engineering library in 2010. (See the 100 best English-language novels of all TIME.)

But when books disappear, does a library lose its definition?

"The library is a societal tent pole," says Michael Connelly, best-selling author of *The Fifth Witness*.

"There are a lot of ideas under it. Knock out the pole and the tent comes down." Connelly says that browsing through physical books brings inspiration of the kind that led him from wandering his campus library's stacks straight to a writing career. "Can something like that happen in a bookless library? I'm not so sure," he says.

From a design perspective, some architects also lament the inevitable trend toward booklessness. Steven Holl, architect of Queens Library's new branch, in New York City, says books still provide character and are a nice counterpoint to technology. "Acknowledging the digital and its speed and putting it in relation to the history and physical presence of the books makes it an exciting space," Holl says. "A book represents knowledge, and striking a balance in a library is a good thing." (See "The E-Book Era Is Here: Best Sellers Go Digital.")

E-reader ownership doubles in six months

by Kristen Purcell

Jun 27, 2011

Overview

The percent of U.S. adults with an e-book reader doubled from 6% to 12% between November 2010 and May 2011. Hispanic adults, adults younger than age 65, college graduates and those living in households with incomes of at least \$75,000 are most likely to own e-book readers. Parents are also more likely than non-parents to own these devices.

Tablet computers have not seen the same level of growth among U.S. adults in recent months. In May 2011, 8% of adults report owning a tablet computer such as an iPad, Samsung Galaxy or Motorola Xoom. This is roughly the same percentage of adults who reported owning this kind of device in January 2011 (7%), and represents just a 3 percentage-point increase in ownership since November 2010. Overall, the highest rates of tablet ownership are among Hispanic adults and those with household incomes of at least \$75,000 annually. Read more...

About the Survey

The results in this report are based on data from telephone interviews conducted by Princeton Survey Research Associates International from April 26 to May 22, 2011, among a sample of 2,277 adults, age 18 and older. Telephone interviews were conducted in English and Spanish by landline and cell phone. For results based on the total sample, the margin of error is plus or minus 2 percentage points. For more information, including the topline, please see the Methodology section of this report.

http://www.pewinternet.org/Reports/2011/E-readers-and-tablets.aspx

Kindle and OverDrive

The major question on librarians' minds at OverDrive's Digipalooza, which concluded yesterday, was when Kindle users will be able to download from OverDrive. The debut is viewed with a mixture of excitement and anxiety. Librarians look forward to being able to serve Kindle users, but worry about being able to buy enough copies to meet the increased demand.

Throughout the conference, CEO Steve Potash, looking like a kid with a delicious secret, kept saying "soon" and, "I'm not allowed to announce a date yer." During the final session, he delivered a broad hint, by summarizing the main points of his "Crystal Ball Report":

Streamlining (both downloading and ordering)
Explosion (we have gone from two reading devices to 85 and more are coming)
Premium (the library catalog as the most premium, value-added site on the Web)
Traffic (enormous growth coming by year's end)

But Potash delivered a larger and more revolutionary vision in his report; the library website as the first place to go to find in-copyright ebooks with the WIN platform enhancements. For a title that the library does not own, users can recommend that the library buy it or buy it themselves from ebook retailers (including independent stores). As a result, Potash predicted, the value of owning a library card will grow exponentially and traffic will make last year's increases look like "small fry." To prepare, he has put his staff on "Maximum OverDrive" to ensure the system will be able to handle demand 100 times greater than last year.

http://www.earlyword.com/2011/08/01/kindle-and-overdrive/

NEA Home



National Endowment for the Arts Announces \$1 Million in Grants for the Big Read

Seventy-six grantees include libraries, museums, universities, and boys & girls clubs

July 7, 2011

Washington, DC: The National Endowment for the Arts (NLA) announced today that 76 not-for-profit organizations have been recommended to: grants totaling \$1,000.050 to host a Big-Read project between September 2011 and June 2012. The Big-Read is an initiative of the National

Liz Stark 202-682-5744 starke@arts.gov

Contact:

Endowment for the Arts designed to restore reading to the center of American culture. The NFA presents The Big Read in cooperation with Arts Midwest.

The Big Read provides communities nationwide with the opportunity to read, discuss, and celebrate one of 31 selections from U.S. and world literature, such as *In the Time of the Butterflies* by Julia Alvarez. *Fahrenheit 451* by Ray Bradbury. *To Kill a Mockinghird* by Harper Lee. *The Things They Carried* by Tim O'Brien, and the poetry of Edgar Allan Poe. Among the organizations receiving a Big Read grant are libraries, humanities councils, museums, theater companies, literary centers and presses, public broadcasting stations, universities, YMCAs, and boys & girls clubs. The selected organizations will receive Big Read grants ranging from \$2.500 to \$17,000 to promote and carry out community-based programs.

Please see the complete listing of grants.

NEA Chairman Rocco Landesman said, "Since 2006, nearly three million Americans have attended a Big Read event, more than 39,000 volunteers have participated locally, and nearly 27,000 community partner organizations have been involved. The Big Read's success depends on these commitments of time, energy, and enthusiasm and I look forward to seeing these 76 communities come together in celebration of a great work of literature."

Participating communities also receive high-quality, free-of-charge educational materials to supplement each title, which also are available for download on neubigroiad,org. Reader's Guides include author biographies, historical context for the book, and discussion questions. Teacher's Guides are developed with the National Council of Teachers of English and State Language Arts standards in mind and include lesson plans, essay topics, and classroom handouts. The Big Read Audio Guides feature readings from the novel along with commentary from renowned artists, educators, and public figures such as Junot Diaz and Aimee Mann, and Big Read authors such as Ursula K. Le Guin and Tim O'Brien.

Each community's Big Read includes a kick-off event to launch the program; activities devoted specifically to its Big Read book or poet (e.g., panel discussions, lectures, public readings); events using the selection as a point of departure (e.g., film screenings, theatrical readings, exhibits); and book discussions in diverse locations aimed at a wide range of audiences.

For more information about The Big Read please visit www.neabigread.org.

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WATCH



Interviews with Big Read authors on You Jube

LISTEN



Listen to a podeast with Big Rend author Rudolfo Anaya

READ





The National Endowment for the Arts was established by Congress in 1965 as an independent agency of the federal government. To date, the NEA has awarded more than \$4 billion to support artistic excellence, creativity, and innovation for the benefit of individuals and communities. The NEA extends its work through partnerships with state arts agencies, local leaders, other federal agencies, and the philanthropic sector. To join the discussion on how art works, visit the NEA at www.arts.gov.

Arts Midwest promotes creativity, nurtures cultural leadership, and engages people in meaningful arts experiences, bringing vitality to Midwest communities and enriching people's lives. Based in Minneapolis, Arts Midwest connects the arts to audiences throughout the nine-state region of Illinois, Indiana, Iowa, Michigan, Minnesota, North Dakofa, Ohio, South Dakota, and Wisconsin. One of six non-profit regional arts organizations in the United States. Arts Midwest's history spans more than 25 years. For more information, please visit www.artsmidwest.org.

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National Endowment for the Arts · an independent federal agency 1100 Pennsylvania Avenue NW Washington, DC 20506



The Hig Read: September 2011-June 2012

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Grantee	City, State	Book Name	Grant
Alachua County Library District	Gainesville, FL	A Wizard of Earthsea	\$16,400
Attleboro Public Library	Attleboro, MA	The Adventures of Tom Sawyer	\$11,800
Barter Theatre	Abingdon, VA	The Adventures of Tom Sawyer	\$17,000
Black Storylellers of San Diego, Inc.	Chula Vista, CA	The Things They Carried	\$17,000
Boys and Girls Club of Farmington	Farmington, NM	The Call of the Wild	\$7,500
Bronx Council on the Arts	Bronx, NY	In the Time of the Butterflies	\$17,000
Carmel Ideas Foundation	Carmel, CA	Old School	\$16,200
City of Los Angeles Department of Cultural Affairs	Los Angeles, CA	Their Eyes Were Watching God	\$17,000
City of West Hollywood Arts and Cultural Affairs Commission	West Hollywood, CA	Fahrenheit 45 l	\$15,800
Community College of Allegheny County	Pittsburgh, PA	Their Eyes Were Watching God	\$17,000
Cromaine District Library	Hartland, MI	The Adventures of Tom Sawyer	\$9,000
DeKalb Public Library	DeKalb, IL	The Maltese Falcon	\$17,000
Del Rio Council for the Arts	Del Rio, TX	Sun, Stone, and Shadows	\$2,500
Eugene Public Library	Eugene, OR	Fahrenheit 45 l	\$17,000
Fishtrap, Inc.	Enterprise, OR	The Joy Luck Club	\$7,500
Florida Center for the Book / Broward Public Library Foundation	Fort Lauderdale, FL	Their Eyes Were Watching God	\$17,000
Florida Center for the Literary Arts at Miami Dade College	Miami, FL	Emily Dickinson	\$17,000
Fresno County Public Library	Fresno, CA	The Call of the Wild	\$17,000
Friends for the Albuquerque/Bernalillo County Libraries	Albuquerque, NM	Edgar Allan Poe	\$17,000
Friends of the Santa Cruz Public Library Inc.	Santa Cruz, CA	Edgar Allan Poe	\$17,000
Golden Isles Arts and Humanities Association	Brunswick, GA	The Maltese Falcon	\$17,000
Hancock County Public Library	Greenfield, IN	The Grapes of Wrath	\$9,200
High Plains Writing Project	Roswell, NM	Emily Dickinson	\$7,500
Houma Regional Arts Council	Houma, LA	Love Medicine	\$12,750
Irvin L Young Auditorium	Whitewater, WI	The Adventures of Tom Sawyer	\$17,000
Irving Public Library	Irving, TX	The Adventures of Tom Sawyer	\$12,750
Island Readers & Writers	Mount Desert, ME	The Adventures of Tom Sawyer	\$9,000
Jefferson Madison Regional Library	Charlottesville, VA	Bless Me. Ultima	\$5,000
Jennings County Public Library	North Vernon, IN	The Multese Falcon	\$7,900
Jump Street	Harrisburg, PA	The Adventures of Tom Sawyer	\$11,700
Kansas City Public Library	Kansas City, MO	The Adventures of Tom Sawyer	\$17,000
Kenosha Public Library	Kenosha, WI	Sun, Stone, and Shadows	\$14,450
Knox County Public Library	Vincennes, IN	The Adventures of Tom Sawyer	\$5,900
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Tucson, AZ

Emily Dickinson



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\$12,750

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Leominster Public Library	Leominster, MA	To Kill a Mockingbird	000,6
Lewis & Clark Library	Helena, MT	Fahrenheit 45 l	\$17,000
Maryland Public Television	Owings Mills, MD	Henry Wadsworth Longfellow	\$17,000
Massillon Museum	Massillon, OH	Edgar Allan Poe	\$17,000
Míddle Georgia College	Cochran, GA	The Things They Carried	\$7,500
Milwaukee Repertory Theater	Milwaukee, WI	To Kill a Mockingbird	\$17,000
Muscogee County Friends of Libraries	Columbus, GA	Edgar Allan Poe	\$17,000
North Valley Public Library	Stevensville, MT	The Adventures of Tom Sawyer	\$12,000
Orange County Library System	Orlando, FL	Edgar Allan Poe	\$6,700
Palo Alto Children's Theatre	Palo Alto, CA	In the Time of the Butterflies	\$12,750
Pocumuck Valley Memorial Association	Deerfield, MA	The Joy Luck Club	\$17,000
Pomona Public Library	Pomona, CA	The Maltese Falcon	\$17,000
Poughkeepsie Public Library District	Poughkeepsie, NY	The Bridge of San Luis Rey and Our Town	\$15,300
Quincy Public Library	Quincy, IL	Edgar Allan Poe	\$7,500
Rapides Parish Library	Alexandria, LA	The Adventures of Tom Sawyer	\$7,500
Raven Theatre - Take Flight	Chicago, IL	Sun, Stone, and Shadows	\$12,150
Research Foundation for & in behalf of SUNY Fredonia Reed Library	Fredonia, NY	Edgar Allan Poe	\$17,000
Rural California Broadcasting Corporation / KRCB	Rohnert Park, CA	Bless Me, Ultima	\$17,000
Sacramento Public Library	Sacramento, CA	The Adventures of Tom Sawyer	\$17,000
San Leandro Public Library	San Leandro, CA	Sun, Stone, and Shadows	\$17,000
Somerset County Library System	Princess Anne, MD	The Things They Carried	\$17,000
SOMOS - Society of the Muse of the Southwest	Taos, NM	Love Medicine	\$8,500
	Taos, NM Springfield, MO	Love Medicine The Mallese Falcon	\$8,500 \$5,000
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STAFF REPORT

DATE:

September 8, 2011

TO:

Library Joint Powers Board

FROM:

Teresa Landers, Director of Libraries

RE:

Display Policy

RECOMMENDATION: that the LJPB approve the attached policy as revised.

SUMMARY

Changes were made to the Display policy to reflect changes in the reporting structure, to integrate the concept of digital signage and to "tighten" language that has been considered ambiguous in application.

BACKGROUND

There has not been a schedule for review and updating of various Board policies. Such a schedule was created and this policy is the next one in line for review.

DISCUSSION

The changes recommended are:

- References are to "service desks" in general. Any service desk anywhere should be able to accept the material. There may still be individuals charged with handling the materials but any staff member should be able to accept it.
- As we move to digital signage, we want to be able to convert and/or accept materials in electronic format
- Branches should not be establishing their own procedures as this gets confusing if managers change or someone goes to a different branch.
- Clarification that the one display per year is by an individual or organization
- Setting a time limit of one month for displays. We envision that an extension
 might be granted should circumstances warrant but a one month limit provides
 consistency and the ability to give more members of the community an
 opportunity.
- Along with the one month time limit, the Library needs the authority to remove exhibits if the individual or organization does not do so as others may be waiting for their one month to begin.

These changes address the issues that have been problematic and provide clarity for both staff and public.

P. 14 revised



Teresa Landers landerst@santacruzpl.org

Fwd: Please forward to JPB members and Teresa Landers, Thank you.

Leigh Poitinger < lpoitinger@comcast.net>

Tue, Aug 23, 2011 at 3:31 PM

To: "Gerdt, Nancy" <NancyG@surfnetusa.com>, "Gorson, Barbara" <baseliantering

<Landers T@santacruzpl.org>, "Reed, Jim" <jimreedsv@gmail.com>, David Terrazas

<dterrazas@cityofsantacruz.com>, "Beiers, Katherine" <kbeiers@ci.santa-cruz.ca.us>, kbeiers@sbcglobal.net, samforcapitola@att.net, ellen.pirie@co.santa-cruz.ca.us> Mark Stone <Mark.Stone@co.santa-cruz.ca.us>

Hello everyone,

This person asked me to forward her email to the board.

Leigh Poitinger

---- Forwarded Message ----

From: Joanne James < jwarobickj@gmail.com>

To: <u>lpoitinger@comeast.net</u>

Sent: Mon, 22 Aug 2011 22:24:19 -0000 (UTC)

Subject: Please forward to JPB members and Teresa Landers, Thank you.

Attn:

Teresa Landers
Barbara Gorson
Leigh Poitinger
Nancy Gerdt
Councilmember David Terrazas
Councilmember Jim Reed
Councilmember Katherine Beiers
Councilmember Sam Storey
Supervisor Ellen Pirie
Supervisor Mark Stone

As Director of the Library and members of the Joint Powers Board, I would like you to consider adding this item to your agenda for your September meeting. I want to inform you that I am starting a campaign to raise awareness regarding the very questionable ethics of becoming a volunteer for the library. I have been a Friends volunteer for 3 years. I've put in 6-8 hours a week. In my experience what is being referred to by management as "robust volunteers", is anything but. In this economy, the people with time to volunteer are primarily the frail elderly with multiple health issues. Very few are able to keep their commitments and do not have to account for their absence when they can't show up. They have strokes, they have falls, they take time off from volunteering when family is in town. I want to know how it is going to be possible to increase hours, cut staff and expect volunteers to do work that experienced staff has been doing. In the first place, who is going to have the time to train them? There will be an increased workload for the remaining staff members and decreased hours in which to do it.



My spouse was cut to part-time last week along with most of the library clerks. Many lost their jobs entirely. We have lived in Santa Cruz for 30 years. I am a member of the Temple Beth El Social Justice Committee and have an extensive network in this community. I am also on the MoveOn Council with over 200 members locally. This is an issue that I'm sure they'd both be glad to take on. I want people to know that volunteering contributes to job loss for too many people. It supports a system that has moved in the direction of depending on unpaid workers. It's a system that is probably going to fail. The public wants all the branches open and increased hours. The public is ignorant of the fact that the library as they knew it is now a thing of the past.

Sincerely, Joanne W. James 420-1746